Role descriptor – SIPR Pathways to Impact Lead Role

Expressions of Interest due Monday 14th February 2022
Cover letter and CV due Monday 28th February 2022
12-month role
0.1FTE with flexible working
Start date 25th April 2022

Overall Purpose
SIPR wishes to work more closely with not only our policing and academic partners but also third sector, civil society groups, industry etc. to ensure that we are maximising the impact of the research we support. Therefore, we have decided to introduce a SIPR Impact Lead for twelve months. The Impact Lead will be a member of academic staff from one of the SIPR partner universities and will be expected to contribute 10% of their time to the role.

The post holder will work with SIPR and partners to map existing pathways to impact and will engage with a range of stakeholders to explore how to increase the value and expand the impact of research.

The post holder will develop specialist knowledge around maximising and documenting impact within policing research, policy, and practice. There will also be an opportunity to co-author publications on this topic.

The role will also involve working with academic colleagues in identifying possibilities for nonacademic dissemination, engagement, collaborations (academic and industrial) and impact, at all stages of the research process.

A key component to mapping, maximising and documenting pathways to impact will be to support work toward evidence-based policing (acknowledging research as one form of evidence).

Principal Duties and Responsibilities
It is anticipated that this role would be attractive to a SIPR member who has an interest in knowledge exchange in policing and is keen to develop their leadership skills. The role provides an opportunity to work closely with policing academics and stakeholders at a senior level. This is an exciting opportunity to shape the approach to policy and practice in the field of policing research, knowledge exchange and impact.
The role will focus on working with policing academics, practitioners, and policy makers to recognise and document current research impact pathways, as well as identifying opportunities to effectively create and utilise outputs, maximise the outcomes, and capture and promote the national and international benefits of research.

This may include:

- Work with SIPR members, leadership team, and partners to map existing pathways to impact.
- Develop specialist knowledge around best practice in evidence-based policing and maximising and documenting impact.
- Engage with a range of stakeholders to explore how to increase the value and expand the impact of research.
- Work with SIPR and Scottish policing partners to co-produce enhancements to policy and practice on evidence-based policing and maximising and documenting pathways to impact.
- Co-author publications (peer reviewed and policy focused) on SIPR pathways to impact and evidence based policing.

It is envisaged that the role holder would commit around 10% of their work time per week for one year to undertake this project. SIPR will contribute up to £6,000 to support staff time (and travel) on this project. Applicants should have permission from their university/employer as there is an expectation that as a SIPR partner the applicant’s institution would provide some contribution in kind (certainly via waiving overheads but also potentially towards topping up staff costs if necessary).

**Application and selection Process**

Please feel free to contact Monica Boyle (SIPR Knowledge Exchange and Business Manager) m.boyle@napier.ac.uk or Dr Liz Aston (SIPR Director) l.aston@napier.ac.uk with any questions or to discuss.

Interested parties should note interest via email by **MONDAY 14th February** and submit a cover letter and CV by **Monday the 28th February 2022** to m.boyle@napier.ac.uk. Shortlisted applicants will be invited to an interview with SIPR (in person or online).

Applicants should be able to start in the role by **MONDAY 25th April 2022** date.