

SIPR-GMU Symposium Programme

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Monday 20th October 2014

SIPR-GMU Research Conference
Police Scotland Headquarters, Tulliallan

- 0900-0930 Welcome: DCC Neil Richardson QPM, OBE (Police Scotland); Nick Fyfe (SIPR) & Cynthia Lum (GMU)
- 0930-11-00 **Plenary I Policing and crime prevention: exploring the relationships between deterrence, fairness and effectiveness**
- Chair: Cynthia Lum (GMU)
- Speakers: Dan Nagin (Carnegie Mellon) **When the inevitable happens—rising, not falling crime rates—what to do?**
Susan McVie (Edinburgh) **Falling crime: Fact or Fallacy?**
- 1100-1130 Coffee
- 1130-1300 Break Out Sessions **A, B and C (SEE OVER FOR VENUES)**
- 1300-1400 Lunch
- 1400-1530 Break Out Sessions **D, E and F (SEE OVER FOR VENUES)**
- 1530-1600 Tea
- 1600-1730 **Plenary II Professionalism, Policing and Science**
- Chair: Nick Fyfe
- Speakers: David Weisburd (GMU) **Police Ownership of Science: why it is essential for advancing policing and police science**
Peter Neyroud CBE QPM (Cambridge) **Police Science: learning by testing**
Tara Fenwick (Stirling) **Critical challenges for professionalism in policing**
- 1730 Close
- 1900 Dinner and Presentation of the 2014 CEBCP Distinguished Achievement Award in Evidence-Based Crime Policy

BREAK OUT SESSIONS, 1130 – 1300

Venue : Lecture Theatre

A. Police-Community Partnerships

Chair: Peter Wilson QPM

- Megan O'Neill (Dundee) **The process of partnerships: Exploring 'what works'**
- Richard Whetton (Improvement Service) **Safer Communities Partnership working in Scotland: developments, challenges and opportunities**
- Charlotte Gill (GMU) and Claudia Gross Shader (City of Seattle) **Research-Practice-Community Partnerships for Crime Prevention: Lessons from Seattle (Parts 1 and 2)**

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### Venue : Committee Room 1

#### B. Evidence translation and the challenge of embedding what works I

Chair: Sandra Nutley (St Andrews)

- Betsy Stanko OBE (MOPAC) **Creating a wake while swimming upstream: sharing observations about what worked and what didn't from a decade of translation inside the Metropolitan Police Service, London**
- Liz Aston and Ken Scott (Edinburgh Napier/UWS) **Developing an evidence base for local policing in Scotland**
- Gloria Laycock OBE (UCL) **What do practitioners need to know about what works?**
- James Willis (GMU) **Rowing together: integrating the craft and science of policing**

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Venue : Committee Room 2

C. Police legitimacy I: procedural justice and ethics

Chair: Jeffrey Murer (St Andrews)

- Sarah McQueen (Edinburgh) & Ben Bradford (Oxford) **Procedural justice in practice: first findings from the Scottish Community Engagement Trial (ScotCET)**
- Richie Adams (Police Scotland) **Values based policing in Scotland - ethical policing from poster to pavement**
- Steve Mastrofski (GMU) **Predicting how much procedural justice police give the public**
- Renee Mitchell (GMU) **Police Legitimacy and the street cop: what does procedural justice look like on the street**

BREAK OUT SESSIONS, 1400 – 1530

Venue : Lecture Theatre

D. Evidence translation and the challenge of embedding 'what works' II

Chair: Gloria Laycock (UCL)

- Jenny Fleming (Southampton) **'We can read and write you know!' Selling the idea of research**
- Robin Engel (University of Cincinnati) **Police-Academic Partnerships: replicating what works and eliminating what doesn't**
- Julie Grieco (GMU) **Academy Recruit Attitudes in the Context of Evidence-Based Policing**
- Leda Blackwood (St Andrews) **Muslim-airport policing encounters: Opportunities for improving community relations**

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### **Venue : Committee Room 1**

#### **E. Police legitimacy II: organisational reform and training**

Chair: Jeffrey Murer (St Andrews)

- Nick Fyfe (Dundee) **Windows of opportunity? Police reform in Scotland in comparative perspective**
- Annette Robertson, Lesley McMillan [ & co-author Jon Godwin](GCU) & Ross Deuchar (UWS) **Procedural Justice and Police Training in Scotland: Results of a Trial Project**
- Cynthia Lum (GMU) **Discretion, fairness and legitimacy in airport security screening**
- Breanne Cave (GMU) **Preliminary findings on police legitimacy from Baltimore Health and Safety Study**

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Venue : Committee Room 2

F. Interventions to prevent and control crime and disorder

Chair: David Weisburd (GMU)

- Jim Royan (Police Scotland) **A structured approach to the prevention of violence and antisocial behaviour within Midlothian**
- Andrew Wooff (Sheffield) **Police responses to anti-social behaviour in rural Scotland: why context matters**
- John Eck (University of Cincinnati) **The web of police influence on offender decisions: making better use of all legitimate tools**

BIOGRAPHICAL NOTES

PLENARY I POLICING AND CRIME PREVENTION: EXPLORING THE RELATIONSHIPS BETWEEN DETERRENCE, FAIRNESS AND EFFECTIVENESS

CHAIR: DR CYNTHIA LUM Cynthia Lum is Director and Associate Professor of the Center for Evidence-Based Crime Policy in the Department of Criminology, Law and Society at George Mason University. She researches primarily in the area of evidence-based policing and security. Her works in this area have included evaluations of policing interventions and police technology, understanding the translation and receptivity of research in policing, examining place-based determinates of street-level police decision-making, and assessing security efforts of federal agencies. With Drs. Christopher Koper and Cody Telep she has developed the Evidence-Based Policing Matrix, a translation tool designed for police practitioners to better institutionalize and utilize research into their strategic and tactical portfolio.

PROFESSOR DANIEL S. NAGIN is Teresa and H. John Heinz III University Professor of Public Policy and Statistics at Carnegie Mellon, and since January 2006 has served as the School's Associate Dean of Faculty. His research focuses on the evolution of criminal and antisocial behaviors over the life course, the deterrent effect of criminal and non-criminal penalties on illegal behaviors, and the development of statistical methods for analyzing longitudinal data. His work has appeared in such diverse outlets as the American Economic Review, American Sociological Review, Journal of the American Statistical Association, American Journal of Sociology, Archives of General Psychiatry, Criminology, Child Development, Demography, Psychological Methodology, Law & Society Review, Crime and Justice Annual Review, Operations Research, and Stanford Law Review. He is also the author of Group-based Modeling of Development (Harvard University Press, 2005). Nagin is an elected Fellow of the American Society of Criminology, American Society for the Advancement of Science, and American Academy of Political and Social Science. He is the 2006 recipient of the American Society of Criminology's Edwin H Sutherland Award and in 2014 was awarded the Stockholm Prize in Criminology.

PROFESSOR SUSAN McVIE is Professor of Quantitative Criminology in the School of Law at the University of Edinburgh. She is Co-Director of the Edinburgh Study of Youth Transitions and Crime; a Network Leader for the Scottish Centre for Crime and Justice Research; and Director of the Applied Quantitative Methods Network (AQMeN) Research Centre. Susan's research interests and published works predominantly focus on: crime patterns and trends; youth crime and justice; criminal careers and developmental criminology; violence and homicide; and gangs and knife crime. Susan is co-author of a series of articles on youth offending in Scotland based on her research on the Edinburgh Study. She is an editor for the British Journal of Criminology, Youth Justice and the Journal of Quantitative Criminology. She is a member of several Scottish Government Boards and Committees and the Economic and Social Research Council's Training and Skills Committee, and an ex-member of the Edinburgh Children's Panel. She was voted a Fellow of the Royal Society of Edinburgh in 2013.

POLICE-COMMUNITY PARTNERSHIPS

CHAIR: PETER WILSON QPM retired as Chief Constable of Fife Constabulary in 2008 at the conclusion of 35 years' police service. In his role within the Association of Chief Police Officers in Scotland he was involved in the development of the agreement between the then eight Scottish police forces and Scotland's universities which created the Scottish Institute for Policing Research in 2007. Since retirement, Peter Wilson has further invested in the development of the international knowledge economy of policing through the establishment of Scottish Policing International, and the delivery of a series of academic sharing seminars across Europe, involving the National Academy Associates of the FBI, of which he is a past President.

DR MEGAN O'NEILL is the Chair of the Policing Network for the British Society of Criminology and is a lecturer at the University of Dundee. Her research is focused primarily around issues of social interaction in policing, both with people and agencies external to the organisation and with those within the organisation. She has conducted studies of football policing, Black Police Associations, community policing, police partnership working and Police Community Support Officers. Dr O'Neill's publications discuss these issues within the context of police occupational culture, how it influences the work of the police as well as its adaptations to new challenges in the workplace. She has published in *Criminology and Criminal Justice*, *Theoretical Criminology*, *Policing*, *Policing & Society* and the *British Journal of Criminology*. Her work aims to not only advance theoretical understandings of these issues, but also to inform policy and practice. She is a contributor to the Lord Justice Stevens Independent Commission on Policing and has advised the Home Office on matters of Neighbourhood Policing.

RICHARD WHETTON works for the Improvement Service as Programme Manager and National Adviser for Safer Communities, Police and Fire Reform. In this role Richard works closely with Scottish Government, Police Scotland, the Scottish Police Authority the Scottish Fire and Rescue Service and Local Authorities across Scotland. As well as Community Safety, Richard has a keen interest in community planning, locality planning and public sector reform. He is board member for the Total Neighbourhood work in Edinburgh, the Midlothian Family Resilience Project and provides advice to other areas as they develop locality and place focused work. In previous roles Richard has worked as a Community Safety Manager and Head of Service for local authorities in Surrey, Edinburgh and Essex.

DR CHARLOTTE GILL is an assistant professor in the Department of Criminology, Law and Society and Deputy Director of the Center for Evidence-Based Crime Policy at George Mason University. She holds degrees in criminology and law from the Universities of Pennsylvania and Cambridge, and has almost ten years' experience in applied research. Her primary research interests are community-based crime prevention and place-based approaches, particularly with juveniles and youth; community policing; program evaluation; and research synthesis. Dr Gill has been involved in several randomized trials, including the Jerry Lee Program in Randomized Experiments on Restorative Justice with the Metropolitan and Thames Valley police in the UK and the Philadelphia low-intensity probation supervision experiment. In 2012 she received the Academy of Experimental Criminology's Young Experimental Scholar award. Dr Gill is currently conducting research on community-oriented, non-arrest strategies for youth in Seattle (with David Weisburd), Seattle's School Emphasis Officer program (with Denise Gottfredson, University of Maryland), and reentry service matching in the Serious and Violent Offender Reentry Initiative (with David Wilson). She is also the managing editor of the Campbell Collaboration Crime and Justice Group.

CLAUDIA GROSS-SHADER is an Assistant City Auditor in Seattle, Washington. In May 2011, her department as well as the city of Seattle collaborated with the Center of Evidence Based Crime Policy on evidence based approaches to crime reduction. More specifically they are looking at ways to apply science to urban policing by focusing on where crime occurs. In addition they are looking at methods in which to better integrate and coordinate a range of public and community resources to respond to crime.

EVIDENCE TRANSLATION AND THE CHALLENGE OF EMBEDDING WHAT WORKS - I

CHAIR: PROFESSOR SANDRA NUTLEY is currently Professor of Public Policy and Management at the University of St Andrews. Prior to her academic career, she worked in local government in the UK, and since joining academia, has been seconded to work with several public sector organisations, including the National Health Service and the Scottish Government. She has served as a member of several policy advisory groups, including working in an advisory capacity with provincial/ state governments in Australia and Canada. Sandra is Director of the Research Unit for Research Utilisation (www.ruru.ac.uk), which is a research collaboration that investigates the use of social science research in public policy and service delivery settings.

PROFESSOR BETSY STANKO is Head, Evidence and Insight, Mayor's Office for Policing and Crime in London. For over a decade, she worked inside Corporate Development, London Metropolitan Police Service, establishing a social research function alongside performance analysis. She was previously a professor of criminology, teaching and researching at Clark University (USA), Brunel University, Cambridge University and Royal Holloway, University of London (where she is an Emeritus Professor of Criminology). She has published over 80 books and articles over her academic career, and has been awarded a number of lifetime achievement awards from the American Society of Criminology, most notably the Vollmer Award (1996), recognising outstanding influence of her academic work on criminal justice practice. From 1997-2002 she was the Director of the ESRC Violence Research Programme. In 2002, she joined the Cabinet Office, in the Prime Minister's Office of Public Services Reform. In 2013 she was a member of the Adebowale Commission on Mental Health and Policing. She is a fellow of the Royal Society of the Arts, a visiting scholar at the Institute of Criminology, University of Cambridge, and a Visiting Professor at UCL. She was awarded an OBE in the Queen's 2014 Birthday Honours List.

DR LIZ ASTON is a Criminology Lecturer and Programme Leader at Edinburgh Napier University. Her primary research interests are focused around intersections between criminal justice, health and broader social policies. Liz has conducted research on local policing in Scotland; the relationship between substance use and offending; and youth diversionary projects. Prior to her appointment at Edinburgh Napier University she held a SIPR Postdoctoral Research position at the University of the West of Scotland (UWS,) where she undertook a large study on Local Policing in Scotland. Subsequently, in conjunction with Prof Kenneth Scott, Liz received a SIPR Improving Police Action through Knowledge Transfer (IMPAKT) Programme Award for 'Developing an Evidence Base for Local Policing in Scotland'. She has recently been awarded a small SIPR grant to develop this work further, in line with the Safer Communities agenda.

PROFESSOR KENNETH SCOTT is Honorary Professor of Criminal Justice and Police Studies at University of the West of Scotland and formerly an Associate Director of SIPR. He is co-author of Policing Scotland, the standard text on policing in modern Scotland, and has published extensively on various aspects of Scottish policing. He continues to have research interests in police reform, especially police accountability, and policing policy and practice.

PROFESSOR GLORIA LAYCOCK OBE was the Founding Director, in 2001, of the UCL Jill Dando Institute of Crime Science. In 2010 she took special leave from UCL to establish the Community Policing and Police Science Institute in Abu Dhabi, UAE. She has now returned to UCL as Professor of Crime Science and is Director of the Commissioned Partnership Research Consortium supporting the What Works Centre for Crime Reduction. She worked in the Home Office for over thirty years of which almost twenty years were spent on research and development in the policing and crime prevention fields. She has extensive research experience in the UK and has acted as a consultant on policing and crime prevention in North America, Australia, New Zealand, Israel, South Africa, Europe and the Middle East. She was awarded an OBE in the Queen's Birthday Honours 2008 for services to crime policy.

JAMES J. WILLIS is an Associate Professor in the Department of Criminology, Law and Society at George Mason University and Associate Director of the Center for Justice Leadership and Management. His research interests are in police organizational change and police decision-making at the street-level. His work in this area includes evaluating how Compstat does or does not change police agencies, assessing the relationship between Compstat and community policing, understanding the effects of technology on police organization and practice, and examining the craft of policing and its implications for police reform.

POLICE LEGITIMACY I: PROCEDURAL JUSTICE AND ETHICS

CHAIR: DR JEFFREY STEVENSON MURER's research explores the problems of political extremism, group violence, and terrorism, through the lens of collective identity formation. He analyses the social need to belong, and explores why that need is often accompanied by a parallel imperative to violently exclude. His geographical focus has been on Central and Eastern Europe, investigating anti-Semitism and right-wing violence in Hungary; yet Dr. Murer also brings these lessons back to Scotland in attempts to improve community relations, prevent terrorism, and reduce violence within and directed at multi-racial, multi-ethnic, and complex communities. Presently he is the Lecturer on Collective Violence in the School of International Relations and a Research Fellow to the Centre for the Study of Terrorism and Political Violence at the University of St. Andrews. He is also a SIPR Lecturer, and in 2011 he was inducted into the Royal Society of Edinburgh's Young Academy of Scotland, for which he was the author of this year's report *Addressing Hate and Violence: The Scottish Experience of Complexities and Communities*.

SARAH MACQUEEN is a Research Fellow at the Scottish Centre for Crime and Justice Research, based at the University of Edinburgh Law School. Sarah's recent policing related research has included an experimental study (ScotCET) examining the impact of the quality of police communication during routine encounters on public perception, and she is currently leading a research and knowledge exchange project on the experience of domestic violence in Scotland and police/victim interaction in partnership with Police Scotland. Sarah also works closely with the Scottish Crime and Justice Survey (SCJS) data to contribute to the development of policy programmes such as Reassuring the Public, and supporting continuous improvement of the SCJS data and reporting through her membership of the Scotstat Crime and Justice Committee and the SCJS User Group.

DR BEN BRADFORD is Departmental Lecturer in Criminology in the Faculty of Law, University of Oxford. His research focuses primarily on issues of trust, legitimacy, cooperation and compliance as these apply to the police and the wider criminal justice system, in terms both of the relationships between criminal justice agencies and the publics they serve and the internal organization and practices of the agencies themselves. International and cross-national comparisons of these issues are a growing research interest, and his work has a particular emphasis on procedural justice theory and the intersection of social-psychological and sociological explanatory paradigms. He has collaborated with the London Metropolitan Police, the College of Policing, Police Scotland and other agencies in research projects concerned with improving police understanding of public opinions and priorities.

DR RICHIE ADAMS combined policing with part-time study graduating from Strathclyde University with an LLB; from Napier University with an LLM and, in 2013, from London Metropolitan University with a Professional Doctorate in Policing. Richie served in a number of roles including police crisis negotiation, event and firearms command. Since April 2013, he has been head of Policing Values and Human Rights within Police Scotland and wrote the Code of Ethics for Policing in Scotland. Richie regularly speaks on leadership and ethics throughout the UK and is a member of the National Police Ethics Committee. Richie is about to embark on a Fulbright Scholarship, researching police decision-making in urban and rural environments within North America. During his research period, Richie will be attached to George Mason University and supervised by Professor Cynthia Lum.

STEPHEN MASTROFSKI is University Professor in the Department of Criminology, Law and Society and Director of the Center for Justice Leadership and Management at George Mason University. His research interests include police discretion, police organizations and their reform, and systematic field observation methods in criminology. He has been a Visiting Fellow at the National Institute of Justice and the Office of Community Oriented Policing and has consulted for a variety of public and private organizations. In 2000 he received the O.W. Wilson Award from the Academy of Criminal Justice Sciences for education, research, and service on policing. In 2008 he and his co-authors received the Law and Society Association's article prize for their article using different organizational theories to explain Compstat's implementation as a police reform. In 2010 he was elected a Fellow of the American Society of Criminology. He is currently engaged in research projects on procedural justice, police organization innovativeness, police early intervention processes, and police organization transformation in a developing nation.

RENÉE J. MITCHELL has served in the Sacramento Police Department for sixteen years and is currently a Police Sergeant. She holds a Bachelor of Science in Psychology from the University of California, Davis, a Master of Arts in Counselling Psychology from the University of San Francisco, a Master of Business Administration from the California State University, Sacramento, and a Juris Doctorate from the University of the Pacific, McGeorge School of Law, where she was awarded an academic scholarship. She was the 2009/2010 Fulbright Police Research Fellow where she attended the University of Cambridge Police Executive Program and completed research in the area of juvenile gang violence at the London Metropolitan Police Service. She is a Police Foundation Fellow, a member of the Evidence-based Policing Hall of Fame, and is currently a Jerry Lee Scholar in the Institute of Criminology, at the University of Cambridge where she is completing a PhD.

EVIDENCE TRANSLATION AND THE CHALLENGE OF EMBEDDING 'WHAT WORKS' - II

CHAIR : PROFESSOR GLORIA LAYCOCK OBE was the Founding Director, in 2001, of the UCL Jill Dando Institute of Crime Science. In 2010 she took special leave from UCL to establish the Community Policing and Police Science Institute in Abu Dhabi, UAE. She has now returned to UCL as Professor of Crime Science and is Director of the Commissioned Partnership Research Consortium supporting the What Works Centre for Crime Reduction. She worked in the Home Office for over thirty years of which almost twenty years were spent on research and development in the policing and crime prevention fields. She has extensive research experience in the UK and has acted as a consultant on policing and crime prevention in North America, Australia, New Zealand, Israel, South Africa, Europe and the Middle East. She was awarded an OBE in the Queen's Birthday Honours 2008 for services to crime policy.

PROFESSOR JENNY FLEMING joined the University of Southampton as Professor of Criminology in 2012 where she is also the Director of the Institute of Criminal Justice Research. Professor Fleming's expertise lies in collaborative research covering such topics as police partnerships, police leadership and management. She is interested in organizational imperatives that impact on the way in which 'police do business' and has published widely in this area. She is the co-author of The Sage Dictionary of Policing and is currently editing a book (with senior police practitioners) about police leadership, 'Rising to the Top' to be published by Oxford University Press. Professor Fleming is the Editor-in-Chief of Policing and Society, an international journal of research and policy, the leading policing peer-reviewed journal in the UK. Professor Fleming is part of the University Consortium in partnership with the College of Policing, supporting a programme for the newly established What Works Centre for Crime Reduction.

PROFESSOR ROBIN ENGEL is a Professor of Criminal Justice at the University of Cincinnati and Director of the Institute of Crime Science. She received her doctorate in criminal justice from the University at Albany, State University of New York. Her research includes empirical assessments of police behaviour, police/minority relations, police supervision and management, criminal justice policies, criminal gangs, and violence reduction strategies. Professor Engel served as the Principal Investigator for over 60 contracts and grants, and provides statistical and policy consulting for international, state, and municipal law enforcement agencies. She has testified before local and state legislative bodies, and provided expert testimony in criminal and civil racial profiling litigation. She has expertise in violence reduction, police-academic partnerships, and police-minority relations. Professor Engel is routinely ranked among the top academics in the field of criminal justice/criminology based on scholarly publications in the most elite peer-reviewed journals. Her most recent work is focused on homicide reduction in Cincinnati, New Orleans, Baton Rouge, and other cities across the U.S. She serves as the Principal Investigator for the Cincinnati Initiative to Reduce Violence (CIRV). The CIRV team was awarded the 2008 National Criminal Justice Association's Outstanding Criminal Justice Program Award, 2008 International Association of Chiefs of Police/Motorola Webber Seavey Award for Quality in Law Enforcement, and 2009 International Association of Chiefs of Police / West Award for Excellence in Criminal Investigations. She teaches criminal justice and policing courses at the undergraduate, masters, and doctoral levels at the University of Cincinnati.

JULIE GRIECO is a doctoral student in the Department of Criminology, Law and Society at George Mason University. She received an MA in Forensic Psychology from Marymount University in 2009. Her research interests include the organizational implementation of evidence-based policy, public opinion of the police, and how police learn to incorporate research into every day tactics. Julie is currently a Graduate Research Assistant in the Center for Evidence-Based Crime Policy and works on the Matrix Demonstration Projects.

DR LEDA BLACKWOOD is a social psychologist at the University of St Andrews whose research addresses intergroup relations and group processes of social influence. She has conducted research addressing a range of social phenomenon including collective action and processes of politicization; leadership and collective empowerment; and the experience and consequences of misrecognition and social exclusion. Dr Blackwood has completed a Scottish Institute of Policing Research project examining minority group experiences of interacting with police and other authorities. She currently holds a Leverhulme Early Career Fellowship to conduct research on community engagement in the political process and how this is shaped by government partnership practices and intra-community struggles over identity and strategy.

POLICE LEGITIMACY II: ORGANISATIONAL REFORM AND TRAINING

CHAIR: DR JEFFREY STEVENSON MURER's research explores the problems of political extremism, group violence, and terrorism, through the lens of collective identity formation. He analyses the social need to belong, and explores why that need is often accompanied by a parallel imperative to violently exclude. His geographical focus has been on Central and Eastern Europe, investigating anti-Semitism and right-wing violence in Hungary; yet Dr. Murer also brings these lessons back to Scotland in attempts to improve community relations, prevent terrorism, and reduce violence within and directed at multi-racial, multi-ethnic, and complex communities. Presently he is the Lecturer on Collective Violence in the School of International Relations and a Research Fellow to the Centre for the Study of Terrorism and Political Violence at the University of St. Andrews. He is also a SIPR Lecturer, and in 2011 he was inducted into the Royal Society of Edinburgh's Young Academy of Scotland, for which he was the author of this year's report *Addressing Hate and Violence: The Scottish Experience of Complexities and Communities*.

PROFESSOR NICK FYFE is the founding Director of the Scottish Institute for Policing Research, a strategic collaboration between a consortium of twelve universities and Police Scotland. He is also Professor of Human Geography at the University of Dundee, a Fellow of the Scottish Police College, a trustee of the Police Foundation and co-chair of the European Society of Criminology Policing Working Group. He is on the editorial boards of *Policing: A Journal of Policy and Practice*, *Policing and Society: an international journal of research and policy* and the *European Journal of Police Studies*. His most recent book, *Centralizing Forces? Police reform in Northern and Western Europe in Comparative Perspective* (co-edited with Jan Terpstra and Pieter Tops) was published in 2013. In 2014 he was awarded the Distinguished Achievement Award by the Center for Evidence Based Crime Policy in Washington DC for his work on supporting the use of research evidence in policy and practice.

DR ANNETTE ROBERTSON is Senior Lecturer in Criminology at Glasgow Caledonian University, where she leads the Criminology Pathway on the BA Social Sciences Degree and teaches modules on theories of crime and punishment, youth crime and justice, and globalisation and crime. Annette's research interests focus on: police reform and democratic policing; police accountability and legitimacy; police training; procedural justice; policing in Russia and the Former Soviet Union; international criminal justice policy transfer; the policing of young people, and victimisation studies. Recent publications include articles and chapters on police reform and building justice in Russia, police violence in Russia, and policing developing democracies. Current research includes the Scottish Police and Citizen Engagement (S.P.A.C.E.) Project, which will form the basis of Annette's contribution (with colleagues) to the SIPR-GMU Symposium.

LESLEY MCMILLAN is currently Professor of Criminology and Sociology and Theme Lead for Violence, Crime and Justice in the Institute for Society and Social Justice Research at Glasgow Caledonian University, and Associate Director of the Centre for Research in Families and Relationships at the University of Edinburgh. Professor McMillan has published widely on rape, sexual assault and the criminal justice system with a particular focus on policing of sexual crime. She also conducts research on policing initiatives aimed at preventing youth crime and antisocial behavior, police training and procedural justice, victimization, forensic medical intervention, sexual exploitation, and missing persons. She is Principal Investigator on a funded project 'Police Understanding of Medico-legal Intervention in the Processing of Rape and Sexual Assault Cases: A Comparative Analysis'. Professor McMillan is also co-investigator on a SIPR/Scottish Government funded project, 'Improving the Quality of Interpersonal Encounters Between the Police and Citizens: Introducing the Principles of Procedural Justice into Police Training Programmes' and a Chief Scientist's Office funded project 'Men, Masculinities, Deprivation and Sexual Health'.

PROFESSOR ROSS DEUCHAR is Professor of Criminology and Criminal Justice at the University of the West of Scotland. He has written numerous articles for peer-reviewed journals on his work on youth crime, offending, gang violence, policing and criminal justice issues. He is the author of the highly acclaimed books, *Gangs, Marginalised Youth and Social Capital* (2009, Trentham) and *Policing Youth Violence: Transatlantic Connections* (2013, IOE Press).

DR CYNTHIA LUM [See Plenary I]

BREANNE CAVE is a PhD candidate and Presidential Scholar in the Department of Criminology, Law and Society at George Mason University. She received her M.A. in Justice Administration from Norwich University in 2009. She is currently working with Dr David Weisburd on a study of community health and safety in Baltimore, Maryland, and her dissertation examines the socio-demographic predictors of police activity in high crime places in Baltimore. She works as a research assistant in the Center for Evidence-Based Crime Policy and is interested in crime and place, policing, evidence-based policy, and counterinsurgency.

INTERVENTIONS TO PREVENT AND CONTROL CRIME AND DISORDER

CHAIR: PROFESSOR DAVID WEISBURD holds a joint appointment as a Distinguished Professor in the Department of Criminology, Law and Society at George Mason University and also as the Walter E. Meyer Professor of Law and Criminal Justice at the Hebrew University Law School in Jerusalem. He is a Senior Fellow at the Police Foundation in Washington, DC, and Chair of their Research Advisory Committee. He is the 2010 recipient of the Stockholm Prize in Criminology and the Sutherland Award recipient of the American Society of Criminology for 2014. In addition to his experimental and evaluation work on criminal justice interventions, Professor Weisburd's key research interests include the criminology of places, policing, statistical methodology, and white collar crime. He is an elected Fellow of the American Society of Criminology and of the Academy of Experimental Criminology. Professor Weisburd is a member of the National Research Council Committee on Crime Law and Justice, the Campbell Collaboration Crime and Justice Group, and of the Science Advisory Board (OJP).

CHIEF INSPECTOR JAMES ROYAN is currently the Local Area Commander for Midlothian, which lies between the city of Edinburgh and the Scottish Borders. Gaining a Bachelor of Education (Hons) in Edinburgh in 1995, his early employment was as a teacher within both mainstream and special educational schools. In 1998, James moved from teaching into the Police and spent his early service within Aberdeen and the surrounding area before transferring to the then Lothian and Borders Police in 2007. Between 2009 and 2012, James worked on the enhancement of social crime prevention across the force area and completed a Practitioner Fellowship with the Scottish Centre for Crime and Justice Research on the implementation of Safer Neighbourhood Teams in Edinburgh in 2010. In November 2012, he was appointed to his current post and in April 2013 was part of the SIPR/Scottish Government delegation that visited the Centre for Evidence Based Policing at the George Mason University, Virginia.

ANDREW WOOLF has recently submitted a PhD at the University of Dundee which examines the nature and impact of, and responses to, anti-social behaviour in rural Scotland. Andrew also worked for the police reform team at Tulliallan as part of his studies, spending three months working on the ways that partnership working and strategic assessments would be carried out within Police Scotland. Andrew has recently taken up a Research Associate position at the University of Sheffield and is currently working on police custody in England and Wales.

PROFESSOR JOHN ECK is Professor of Criminal Justice at the University of Cincinnati. He has helped pioneer the development, testing, and application of problem-oriented policing since 1984. In this role he helped create some of the basic tools of this policing strategy, including the SARA process and the Crime Triangle. Eck has also conducted research into the concentration of crime and disorder at places and looked at various methods police and other can be used to address crime at locations. Recently, he has been investigating the use of regulatory policies to control crime at places and how society can curb its reliance on policing. Eck divides his time between Cincinnati where he teaches and assists the local police, and Maine where he attempts to sculpt granite, helps his wife restore cemeteries, writes, and reads excessively boring academic tracts. He has discovered that all the best places in the world, including Maine, look a great deal like Scotland.

PLENARY II PROFESSIONALISM, POLICING AND SCIENCE

CHAIR: PROFESSOR NICK FYFE is the founding Director of the Scottish Institute for Policing Research, a strategic collaboration between a consortium of twelve universities and Police Scotland. He is also Professor of Human Geography at the University of Dundee, a Fellow of the Scottish Police College, a trustee of the Police Foundation and co-chair of the European Society of Criminology Policing Working Group. He is on the editorial boards of *Policing: A Journal of Policy and Practice*, *Policing and Society: an international journal of research and policy* and the *European Journal of Police Studies*. His most recent book, *Centralizing Forces? Police reform in Northern and Western Europe in Comparative Perspective* (co-edited with Jan Terpstra and Pieter Tops) was published in 2013. In 2014 he was awarded the Distinguished Achievement Award by the Center for Evidence Based Crime Policy in Washington DC for his work on supporting the use of research evidence in policy and practice.

PROFESSOR DAVID WEISBURD holds a joint appointment as a Distinguished Professor in the Department of Criminology, Law and Society at George Mason University and also as the Walter E. Meyer Professor of Law and Criminal Justice at the Hebrew University Law School in Jerusalem. He is a Senior Fellow at the Police Foundation in Washington, DC, and Chair of their Research Advisory Committee. He is the 2010 recipient of the Stockholm Prize in Criminology and the Sutherland Award recipient of the American Society of Criminology for 2014. In addition to his experimental and evaluation work on criminal justice interventions, Professor Weisburd's key research interests include the criminology of places, policing, statistical methodology, and white collar crime. He is an elected Fellow of the American Society of Criminology and of the Academy of Experimental Criminology. Professor Weisburd is a member of the National Research Council Committee on Crime Law and Justice, the Campbell Collaboration Crime and Justice Group, and of the Science Advisory Board (OJP).

PETER NEYROUD CBE QPM Peter Neyroud served for 30 years as a police officer in Hampshire, West Mercia, Thames Valley (as Chief Constable) and the National Policing Improvement Agency (as CEO). In 2010, he carried out the "Review of Police Leadership and Training" which led to the establishment of the new "National College of Policing", in 2012.

Since 2010, he has been a Resident Scholar at the Jerry Lee Centre for Experimental Criminology at the Institute of Criminology, Cambridge University. As an affiliated lecture and research manager, he has been doing a PhD, managing a major research programme at Cambridge University and teaching senior police leaders and advising governments across the world. He is a Visiting Professor at Chester University, a Visiting Fellow at Nuffield College, Oxford, Teesside University and Buckinghamshire New University and a Research Associate at the Oxford Centre for Criminology. He is a Trustee Board Member of the Internet Watch Foundation. He was awarded the Queens Police Medal in 2004 and a CBE in the Queen's Birthday Honours List in 2011.

PROFESSOR TARA FENWICK is a professor of professional education at the University of Stirling, and Associate Director at SIPR leading the network of Education and Leadership. She is also Director of ProPEL, an international network for research in professional practice, education and learning. Her research focuses on professional learning in workplace practice and is multi-disciplinary, comparing issues across public service sector workers in health and social care, teaching, policing and other professions. Her most recent books include *Reconceptualising Professional Learning: Sociomaterial knowledges, practices, responsibilities* (with M Nerland, Routledge 2014), *Governing Knowledge: comparison, knowledge-based technologies and expertise in the regulation of education*. (with E. Mangez and J. Ozga, 2013, Routledge), and *Emerging Approaches to Educational Research: tracing the socio-material* (with R. Edwards and P. Sawchuk, Routledge 2011).

