

## Acknowledgements

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\* SIPR is a consortium of Abertay Dundee, Dundee, Edinburgh, Edinburgh Napier, Glasgow, Glasgow Caledonian, Heriot-Watt, Robert Gordon, St Andrews, Stirling, Strathclyde and the West of Scotland Universities

## SIPR Annual Lecture

Chair: Peter Wilson (Scottish Policing International)

18.00 Welcome

Introduction: Professor Nicholas Fyfe (Director, SIPR)

18.10 Professor Peter Neyroud CBE QPM

**The new police professionalism - democracy, evidence based practice and a 21st century profession**

19.00 Q & A Session

Vote of Thanks

19.30 Buffet

20.00 Depart

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## The Sixth SIPR Annual Lecture

by Peter Neyroud CBE QPM

## The new police professionalism - democracy, evidence based practice and a 21st century profession

25th October 2012  
University of Edinburgh



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Principal Annual Lecture Sponsor

Alpha Translating & Interpreting Services Ltd is delighted with its continuing association with SIPR through its sponsorship of the SIPR Annual Lecture.

It remains a challenging aspiration for those of us in the service sector to ensure that the interpreting and translating industry in Scotland 'supplies' the criminal justice sector with an evidence-based approach that would include comparisons and contrasts of past and present service provision as well as data on 'customer satisfaction'. Do we really know what the witness, the accused, the victim, the survivor, the family thinks of their experience? When has that information been consistently gathered and analysed?

The dependency on a framework that includes 'feedback', research and statistical analysis is vital to the well-being of all parties involved. Without such a rigorous framework and the fixed requirements of professional qualifications, a recognised CPD, and performance monitoring, how can any service provider ensure their service is fit for purpose? Without an informed framework how can we meet the challenges of ensuring legal and human rights in this particular aspect of policing?

It is therefore vital that in Scotland we bring together Government, Universities, the criminal justice sector agencies and linguists in a dialogue with a view to generating positive change in the interpreting and translating sector.

**We look forward to future working and collaboration across the criminal justice sector**

Selma Rahman, Business Manager (Public Sector)

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## The Sixth SIPR Annual Lecture

### PETER NEYROUD CBE QPM



Peter Neyroud served for 30 years as a police officer in Hampshire, West Mercia, Thames Valley (as Chief Constable) and the National Policing Improvement Agency (as CEO). He has been a member of the England and Wales Sentencing Guidelines Council, Parole Board, National Policing Board and National Criminal Justice Board.

Before retiring from the police in 2010, he completed a "fundamental review of Police Leadership and Training" for the Home Secretary. His recommendations have led to the establishment of the new police professional body, the "National College of Policing", in England and Wales (from December 2012).

Since 2010, he has been managing a major research programme at Cambridge University into Crime Harm and a randomised control trial comparing the prosecution of offenders with managed diversion in Birmingham, UK.

He is a widely published author of books, articles and papers on policing, Editor of the Oxford Journal of Policing, a member of the Stockholm Jury for the International prize in Criminology, a member of the Campbell Crime and Justice Steering Group and Associate Editor of the Springer Encyclopedia of Criminology and Criminal Justice. He has been lecturing and teaching about policing in Europe, India and Australia. He is a Visiting Professor at Chester University, a Research Associate at the Oxford Centre for Criminology, a Visiting Fellow at Teesside University and at Nuffield College, Oxford. He is a Companion of the Chartered Management Institute. He was awarded the Queens Police Medal in 2004 and a CBE in the Queen's Birthday Honours List in 2011.

## The new police professionalism - democracy, evidence based practice and a 21st century profession

2012 is a turning point year for policing, not just in the UK but also across Europe and many developed and developing countries in the world. The combined pressures of the 'age of austerity', declining trust in police and increasing demand for security have led to an era of radical change. Scotland and England and Wales's police forces are going through their most wide-ranging changes since the 1960's, whilst countries as different as Sweden, the Netherlands, India and Chile pursue equally far-reaching reform.

The lecture will start from an analysis of these changes, contrasting the models in different countries and seeking to draw out common themes about the purpose and nature of policing in the 21st century.

This lecture will then focus on the way in which these pressures and changes offer the opportunity to reinvent policing and develop a new professionalism underpinned by democratic accountability on the one hand and evidence based policing on the other. At the heart of this new model is the direction of police recruitment, training and development. A more effective police force depends on higher standards of initial training, greater rigour in development and better, more relevant qualifications through career. The lecture will argue that a new profession requires a more professional approach to education and training and a new relationship between higher education and the police service.

The lecture will conclude by setting out the challenges for those leading policing, both police professionals and those charged with the governance of policing.