Police-Academic Partnerships: Replicating What Works and Eliminating What Doesn't

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- Phoenix Homicide Clearance Project has "no effect" on clearance rates
- National Institute of Justice www.crimesolutions.gov
- Initiative conducted in 2004
- Evaluation study published in 2009
- Email alerting practitioners sent in 2014
 - A full decade after the project!



Mind the Gap!



- There is a gap between research and practice in policing
- Gap can be measured in both time and relevance
 - Described by police as the gap between "theory and results"
 - Described by academics as the gap between "innovation and traditional policing"
- Reality: Somewhere in the middle



Clinical vs. Actuarial Police Decision Making

Clinical

- Experiential
- Intuition
- Unconscious decisions
- Gut instinct
- Practice
- Blink (Gladwell, 2005)
- Gut Feelings (Gigerenzer, 2007)

Actuarial

- Empirical
- Data driven
- Analytics
- Statistical evidence
- Research
- Moneyball (Lewis, 2003)
- The Checklist Manifesto (Gawande, 2009)



Debate in Policing

- First-hand knowledge (clinical) vs. expertise of data analysis (actuarial)
- As agencies are pushed toward data driven decision making, officers often resist full implementation because of their intuitive knowledge
- Initially perceived as a trade-off



Clinical vs. Actuarial

- "It's devilishly hard for traditional, nonempirical evaluators to even consider the possibility that quantified predictions might do a better job than they can do on their own home turf" (Ayers, 2007).
- Alternatively, we often tend to easily dismiss the important of instincts in professional settings, yet accept their accuracy in personal encounters



When Clinical Meets Actuarial: The Impact of EBP

- What is Evidence-Based Policing?
- Identifying practices and strategies that accomplish police missions most cost-effectively
 - Concerned with Effectiveness and Efficiency
- Test hypotheses with empirical research to find what works



What is Evidence-Based Policing?

Sherman's (2013) "Triple-T" Strategy

- Targeting
- Testing
- Tracking

Source: Sherman, Lawrence W. (2013) The rise of evidence-based policing: Targeting, testing, and tracking. In Michael Tonry (ed.) Crime and Justice in American 1975-2025. Chicago, University of Chicago Press, p. 377-452.



What is Evidence-Based Policing?

- Debate about "evidence"
- EBP is not just actuarial ...

- A blend of individual clinical experience with the best quantitative and qualitative external research
 - Insider knowledge
 - Outsider research



Value of Police Experience

- Officer intuition, opinion, experience, etc. should not be used as "evidence"
- But ... should be used to provide context
 - Develop and implement strategies
- Innovation in policing is not from evidence – rather evidence accumulates and supports innovation



Research Often Lags Behind Police Practice

- Why? Research is reactive, not proactive
- Most academics do not understand the research priorities and needs of police
- Most police executives do not understand the importance of research to guide decisions about technology, strategy implementation, and training
- Most research now focuses on evaluation



Who Should "Own" Police Science?

· Weisburd & Neyroud (2011)

- New paradigm to change relationship between police and science
- Requires police adopt EBP and universities become active participants in everyday world of policing
- Shift in ownership of police science from universities to police



Who Should "Own" Police Science?

- Sparrow (2011)
 - -Critique of EBP
 - EBP represents potential threat to scientific inquiry needed for problem oriented policing
 - Research methods embraced by EBP are tiny fraction of scientific methods relevant to policing
 - Police-academic relationship proposed for EBP is unstable and unsustainable



Police Science and P-A Partnerships

- Share some of Sparrow's concerns
- EBP may widen the gap between academics and researchers
- Partnerships developed predominately for evaluation are often problematic and not sustainable



P-A Partnerships... What Doesn't Work?

Type 1: Agency needs/has grant and needs evaluation to get funding

- Promoted extensively by U.S. funding agencies
- Do not dev'l into "partnerships"

Type 2: "Local" partnerships

Academics often lack capacity/expertise to provide meaningful assistance

Type 3: Personality-based partnerships

Not sustainable

Type 4: Politically initiated / driven

No trust



P-A Partnerships ... What's Promising?

- Embedded Personnel "exchanges"
 - Academics embedded in agencies & police embedded as students
 - UC Chief's Scholars Program
- Institutes
 - Employ academics, students, and practitioners
- Academic Consortiums
 - SIPR
 - Ohio Consortium of Crime Science (OCCS)



Role of Academic Partners

- Scholars should work with police on:
 - political management
 - organizational design
 - training
 - enhancing educational standards
 - dev'l analytical methods
 - dev'l operational tactics and strategies
 - participation in problem solving projects
 - chairing inquiries and commissions
 - serving extensively as consultants to police executives (Sparrow, 2011)
- And yes, sometimes evaluate strategies



Why Evaluations Alone Will Not Build Partnerships...

- "Rigorous evaluations are an awkward, inefficient, and unnatural way to learn about what works when we are interested in small-scale, small-claim, discrete interventions" (Eck, 2002)
 - And this is where the bulk of daily policing occurs
- Academics need to have "skin in the game"
 - Work with practitioners directly to implement best practices



Promoting What Works and Eliminating What Doesn't

- Mind the gap! Work to lessen through partnerships
- Use inquiry methods rather than just evaluation—be reflective
 - "Knowledge acquired gets integrated during the process, it influences the design and thereby modifies the outcome" Sparrow (2012)
- This should be the major contribution of academic partners!



Questions? Contact Information

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