

**SIPR** | Scottish Institute  
for Policing Research

**The 11<sup>th</sup> Annual Scottish International Policing Conference 2023**

**Community Wellbeing & Safety: Building Partnerships in Policing**

**POLICE**

**Wednesday 29th November 2023  
John McIntyre Conference Centre,  
Edinburgh**

# Welcome to the Scottish Institute for Policing Research's 11<sup>th</sup> Scottish International Policing Conference 2023.

We are delighted that you can join us for our 11th Scottish International Policing Conference. This year the conference is being co-chaired by Professor Lesley McMillan (SIPR Associate Director and lead of the Public Protection network) and SIPR Director, Professor Liz Aston. The theme of the conference is "Community wellbeing and safety: building partnerships in policing", which aligns with SIPR's first strategic research priority and covers a range of topics including gender-based violence, mental health, and public confidence. We have an amazing lineup of breakout sessions this year covering partnerships, prevention, interventions, public confidence, and legitimacy, minoritised groups and victim /survivor voices and experiences. As always, the aim for our conference is to provide an opportunity for valuable discussions, share Scottish and international research evidence and examples of best practice, and identify key challenges and potential solutions in order to support enhancements to policy and practice.

Delivering the Nick Fyfe Lecture is Professor Aisha Gill, a leading academic within the fields of health and criminal justice responses to violence against black, minority ethnic and refugee women and girls, and renowned activist for improving policing of black and minoritised groups. Delivering the James Smart Memorial Lecture is Professor Stan Gilmour, former Director of the Thames Valley Violence Reduction Unit, with expertise in protecting vulnerable people, developing public health approaches in policing, and making the best use of public data for the public good.

We hope you enjoy the conference!



*Prof Lesley McMillan, Conference Co-Chair  
& SIPR Associate Director for Public  
Protection Network*



*Prof Liz Aston, Conference Co-Chair &  
SIPR Director*

# Getting to the John McIntyre Conference Centre

The John McIntyre Conference Centre is located in Holyrood Park Road, near the Arthur's Seat monument in Edinburgh.

## Bus

A number of busses go from Edinburgh City Centre passed the Conference Centre including Lothian Buses 3, 7, 8, 14, 29, 30, 33, 37. The stops are a short walk from the Conference Centre on Dalkeith Road. Check out the [Lothian Buses website](#) for more information.

## Train

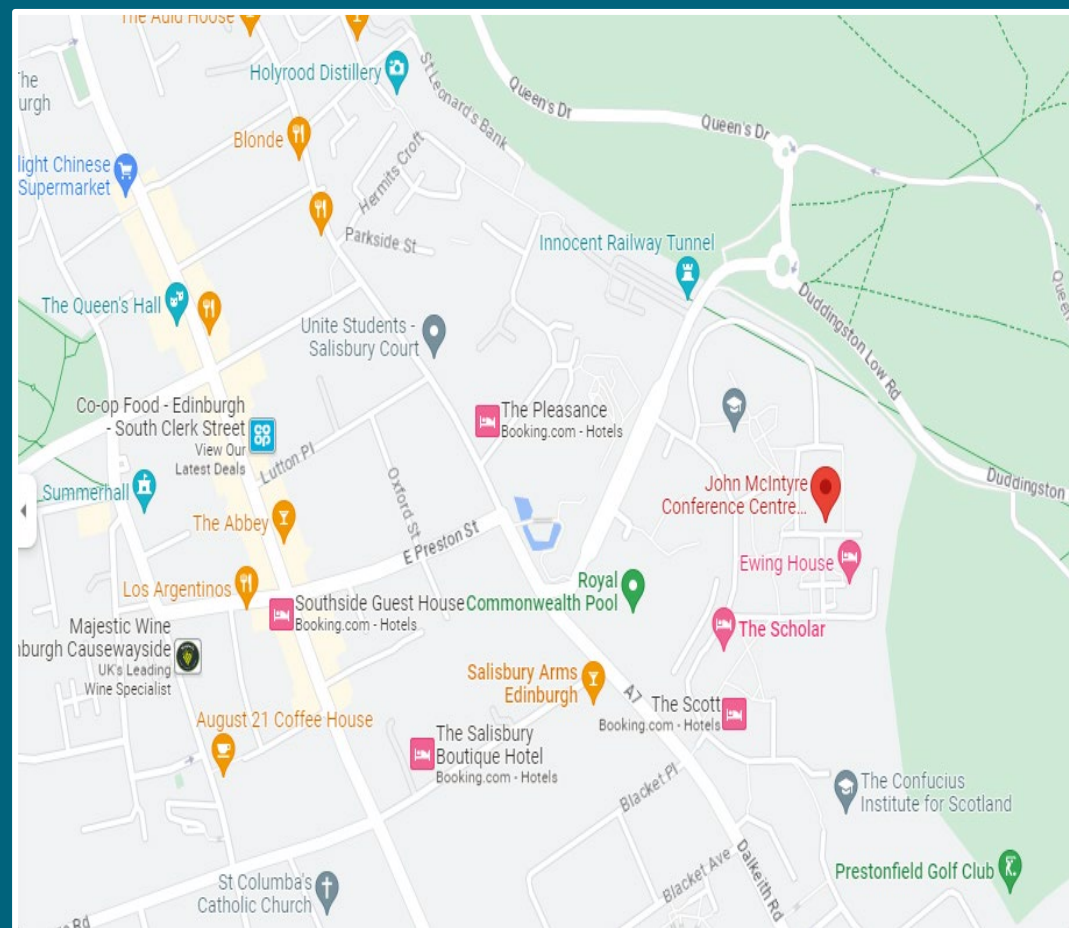
The nearest train station is [Edinburgh Waverley](#) and the Conference Centre is a 30-35 minute walk away. Plan your journey with the [Traveline website](#) or get directions from [Google Maps](#).

## By Car

There is limited parking at the Conference Centre. You can get directions from [Google Maps](#) and further information on parking can be found by checking the [Edinburgh Council website](#).

## By Air

National and International flights arrive at Edinburgh airport. Trams are one of the easiest ways to get to and from the airport with fast and frequent services to Edinburgh city centre. Trams depart every 7 minutes, between 7am and 7pm, and every 15 minutes outwith these hours, with an end-to-end journey of just 30 minutes. Tram times can be seen at the [Edinburgh Airport website](#).



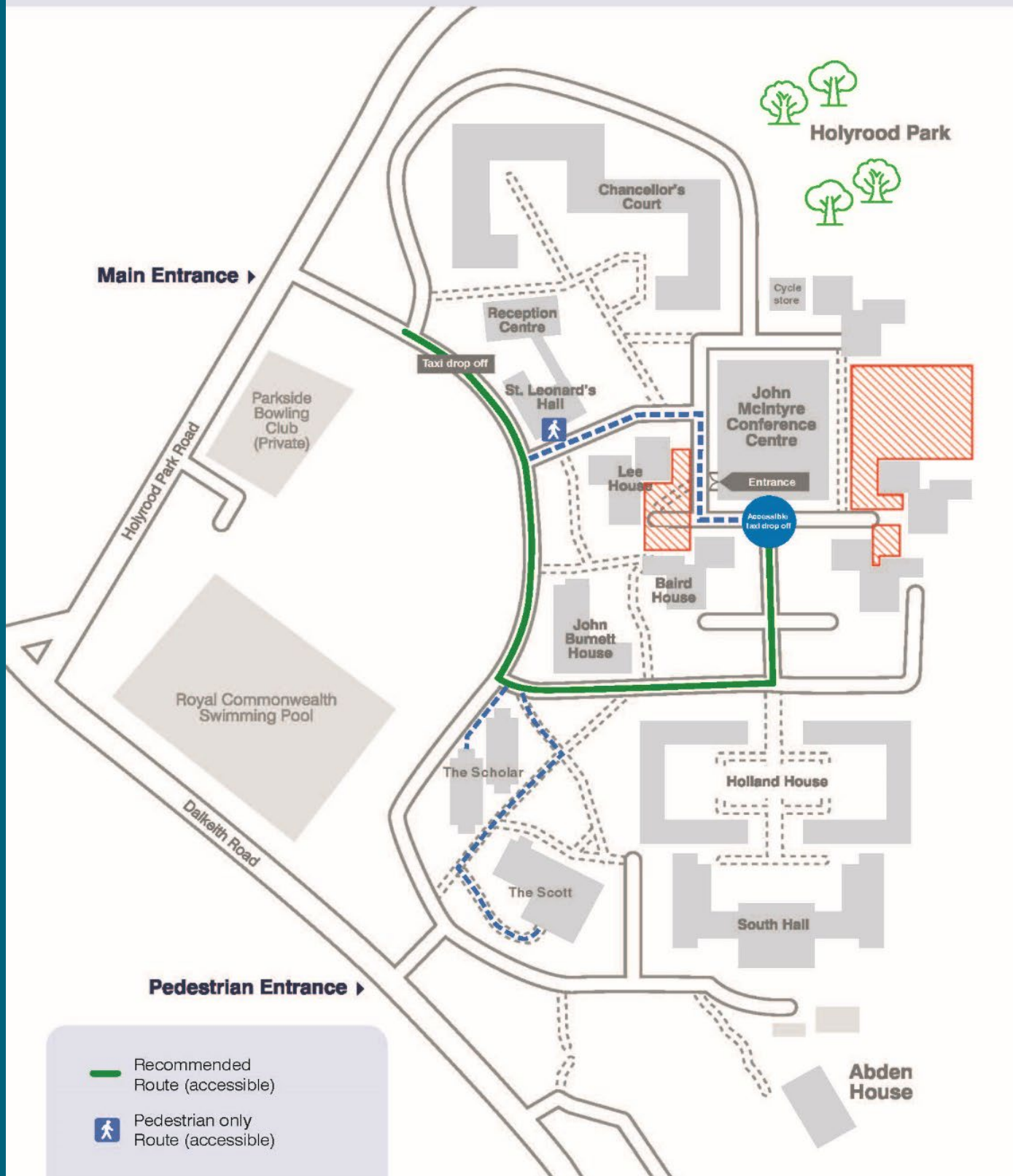


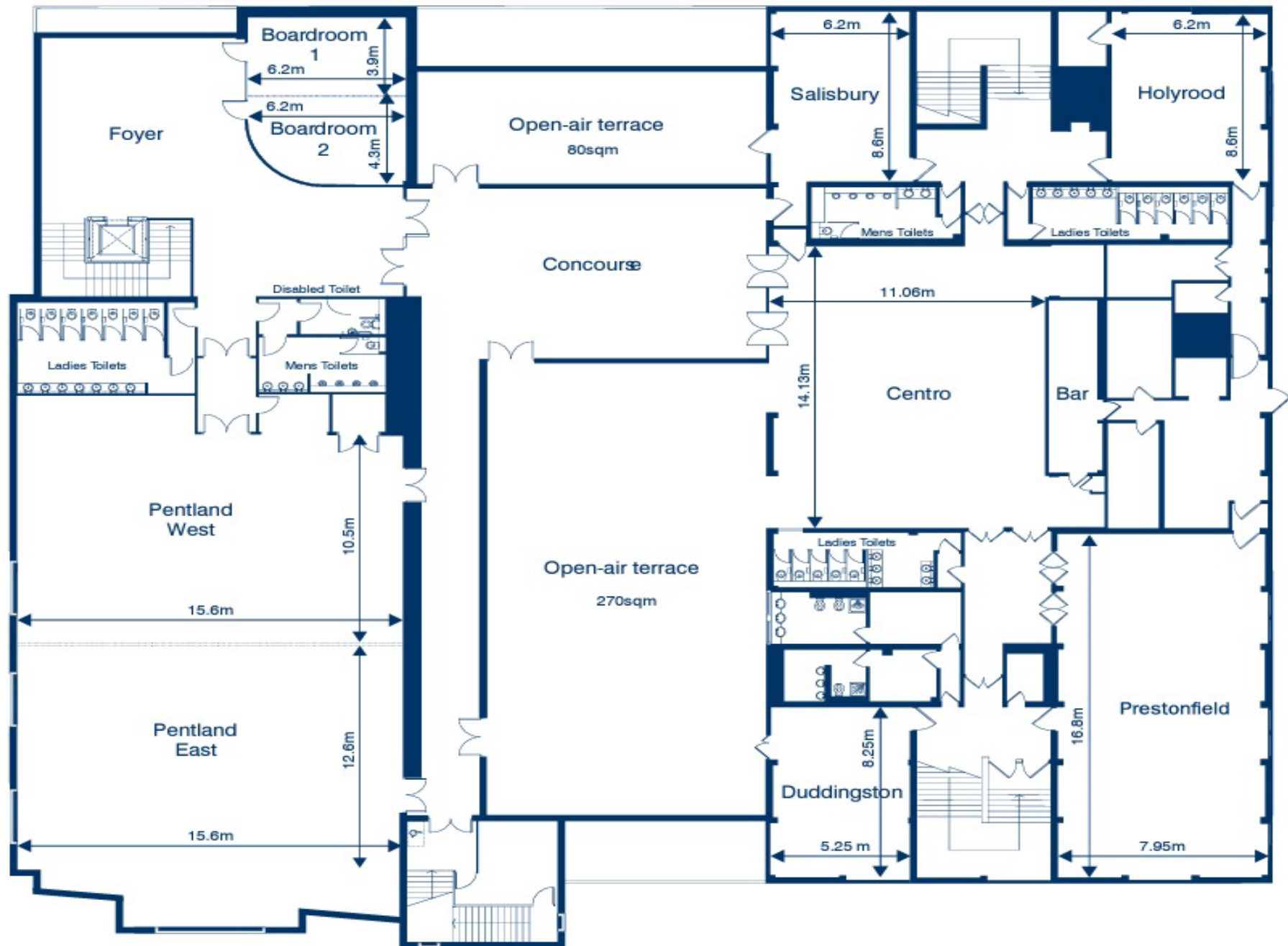
# Map of the John McIntyre Conference Centre

**Pollock Estate Map:  
Delegate Access**  
11 November 2023



THE UNIVERSITY of EDINBURGH  
Hospitality & Events Collection





# Conference Programme

09:15	10:00	<b>Registration &amp; Welcome Refreshments</b>	<b>Foyer</b>
10:00	10:15	<b>Official Conference Open</b>	<b>Pentland</b>
10:15	11:00	<b>Nick Fyfe Lecture</b> - Delivered by Professor Aisha Gill - Professor in Criminology, University of Bristol	<b>Pentland</b>
11:00	12:30	<b>BREAKOUT SESSION 1: PARTNERSHIPS</b> <i>The aim of this workshop is to explore good examples of partnership working within the theme of well-being and safety, to identify gaps in knowledge, and propose solutions to improve partnership working going forward.</i> <b>Chair: Lorraine Gillies</b> <b>Contributors:</b> <ol style="list-style-type: none"><li>1. Cold-case unit - Dr Maureen Taylor (GCU), Sgt Andrew Jack (Police Scotland) and Professor Lesley McMillan (GCU/ SIPR)</li><li>2. Greater Glasgow Public Health Approach to Policing - Inspector Lynn Edwards (Police Scotland)</li><li>3. Re-imagining Crisis Response in the United States: Models of Police/Mental Health System Partnerships - Dr Amy Watson (Wayne State University)</li><li>4. Tri-Service Collaboration - Associate Professor Inga Heyman (Edinburgh Napier University)</li></ol>	<b>Pentland</b>
		<b>BREAKOUT SESSION 2: INTERVENTIONS</b> <i>The aim of this workshop is to explore good examples of intervention initiatives working within the theme of well-being and safety, to identify gaps in knowledge, and understand what works in this area.</i> <b>Chair: Associate Professor Andrew Wooff</b> <b>Contributors:</b> <ol style="list-style-type: none"><li>1. Policing of sex work- sex work liaison officers - Dr Kate Brown (University of York)</li><li>2. Positive Outcomes Project - PS Susan Brown (Police Scotland)</li></ol>	<b>Prestonfield</b>

3. Trauma informed training in police custody - Dr Karen Goodall (University of Edinburgh)
- 4.

**BREAKOUT SESSION 3: MINORITISED GROUPS**

**Southhall**

*The aim of this workshop is to explore good examples of intervention initiatives working within the theme of well-being and safety, to identify gaps in knowledge, and understand what works in this area.*

**Chair: Dr Gillian Imery**

**Contributors**

1. Inquiring together: collaborative research with BAME communities and serving officers - Dr Jon Mendel (University of Dundee)
2. Inter-generational experience of racialised policing in black communities' - Dr Bisi Akintoye (University of Kent)
3. Equality, Diversity, Inclusion and Human Rights Independent Review Group - Dr Victor Olisa QPM (Police Scotland)
4. Taking stock - race equality in Scotland - Professor Nasar Meer (University of Glasgow)

**12:30**

**13:15**

**Lunch**

**Cafeteria**

**13:15**

**14:45**

**BREAKOUT SESSION 4: VICTIM/ SURVIVOR VOICES AND EXPERIENCES**

**Prestonfield**

*The aim of this workshop is to highlight the lived and living experiences of victims and survivors. To ensure their voices are heard and that their experiences inform research, policies and practices.*

**Chair: Catriona Stewart**

**Contributors:**

1. "Dark Spaces of Precarity": Online Networks and Internet-mediated Exploitation in the UK's Off-street Sex Markets - Dr Richard Kjellgren (University of Stirling)
2. Lived experiences implications for policing & involving lived & living experience meaningfully - Lorraine McIntosh (Positive Outcomes Project)

3. Authentic Voice: Embedding lived experience across leadership, structures and systems - Jen Douglas (Safe Lives)
4. Rendering them responsible: Victim-survivor experiences of Domestic Violence Disclosure Schemes - Dr Charlotte Barlow (University of Central Lancashire)

### **BREAKOUT SESSION 5: PREVENTION**

**Pentland**

*The aim of this workshop is to explore good examples of prevention initiatives working within the theme of well-being and safety, to identify gaps in knowledge, and understand what works in this area.*

**Chair: Jimmy Paul**

#### **Contributors**

1. The Neuk - CI Graham Binnie (Police Scotland)
2. Helsinki Preventative Policing Unit - Superintendent Dr Jari Taponen (Finnish Police)
3. Co-designing community resilience to Online Child Sexual Victimization - Dr Larissa Engelmann and Dr Christine Weirich (ESRC Vulnerability and Policing Future Centre)
4. Exploring the positive impact of mentoring, training and employment on prolific offenders using a social bond framework - Dr William Graham (Abertay University) and Dr Annette Robertson (GCU)

### **BREAKOUT SESSION 6: PUBLIC CONFIDENCE AND LEGITIMACY**

**Southhall**

*The aim of this workshop is to explore the drivers of public confidence within policing, understanding what supports police legitimacy within the themes of community well-being and safety, and identifying gaps in knowledge and understanding which may improve public confidence going forward.*

**Chair: Dr Megan O'Neill**

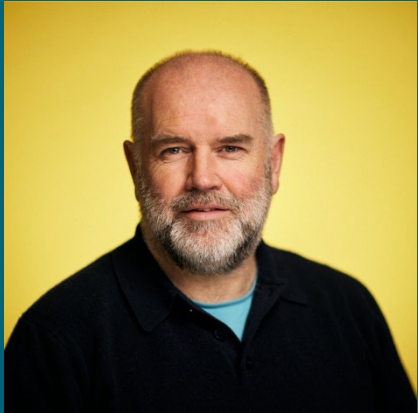
#### **Contributors**

1. Operation Bluestone Soteria - Dr Kelly Johnson (University of Glasgow)
2. SPA/ Police Scotland Community Confidence action research project - Dr Jennifer Galbraith (Scottish Police Authority); Aidan Curran (Scottish



		Police Authority); Valerie Arbuckle (Police Scotland) and Community Confidence Project Team	
		3. International project on police complaint bodies - Dr Genevieve Lennon (University of Strathclyde)	
		4. Refugee and asylum speaker experiences, trust, and confidence - Dr Nicole Vidal and Bryony Nisbet (Queen Margaret University)	
		5. How does Police Scotland influence the drivers of confidence - Davina Fereday and Kevin Ditcham (Police Scotland)	
<b>14:45</b>	<b>15:00</b>	<b>Comfort Break/ Poster Voting</b>	<b>Concourse</b>
<b>15:00</b>	<b>15:45</b>	<b>Panel Session</b> <b><u>Panel Chair: Professor Liz Aston</u></b> <ul style="list-style-type: none"> <li>• Chief Constable Jo Farrell - Police Scotland</li> <li>• His Majesty's Chief Inspector of the Constabulary in Scotland, Mr Craig Naylor - HMICS</li> <li>• Mr Martyn Evans, Chair - Scottish Police Authority</li> <li>• Cabinet Secretary for Justice and Home Affairs Angela Constance, MSP - Scottish Government</li> <li>• Professor Lesley McMillan - Professor of Criminology Glasgow Caledonian University and SIPR Associate Director Public Protection</li> </ul>	<b>Pentland</b>
<b>15:45</b>	<b>16:30</b>	<b>James Smart Memorial Lecture</b> – Delivered by Professor Stan Gilmour - Former Director of Thames Valley Violence Reduction Unit	<b>Pentland</b>
<b>16:30</b>	<b>16:45</b>	<b>Presentation of Awards</b> Impact Awards: <ul style="list-style-type: none"> <li>• Early Career Impact Awards</li> <li>• SIPR Impact Award</li> </ul> Best Poster Presentation	<b>Pentland</b>
<b>16:45</b>	<b>17:00</b>	<b>Thanks &amp; Conference close</b>	<b>Pentland</b>

## James Smart Memorial Lecture – Professor Stan Gilmour



### *The power of working together for the common good.*

This lecture begins with a summary of the main issues facing policing, before returning to the operating environment facing Chief Constable James Smart in the mid 19th Century. Continuities are identified across generational cycles driving through the past 50 years of research and the evolution of public health approaches to community well-being and safety. It then settles on the importance of data collaboration as a foundation to police, other public agencies and community partners in building partnerships for the common good. The need to win both hearts and minds if the power of collaboration is to be realised is examined against a backdrop of missed opportunities and the missing data that can reduce systemic vulnerabilities. Case studies identify risk factors for criminalisation, with examples highlighting the prevalence of co-occurring conditions that straddle systems - and the paucity of information on how interventions should be structured when working with girls, women, and those coping with neuro-disability. Finally, there is a note of hope for the future of data partnerships as we work together to build the scaffolding for collaborative prevention.

Stan is a highly experienced and accomplished Strategic Consultant with 30 years of experience in law enforcement. He has a deep understanding of the complex challenges facing the criminal justice system and wider partners and is committed to finding innovative solutions to combat transnational threats, reduce violence and inequality, and increase public safety. As the lead for Risk Technology within the National Police Chiefs' Council for the UK, Stan is spearheading the development and implementation of a Common Data Platform for information sharing across sectors. Stan is a Professor at Keele University, and a Senior Research Fellow at the University of Exeter. He is also a Fellow of the Royal Society of Arts, a Senior Associate Fellow with the Police Foundation, a Fellow of the Global Law Enforcement and Public Health Association, and an Ambassador for Administrative Data Research UK. These collaborations provide an excellent basis for his passions - developing public health approaches in policing and making the best use of public data for the public good.



### *Policing race and gender: improving responses to sexual abuse in Black and minoritised communities*

The policing of Black and minoritised communities has a chequered history in the UK: institutional racism, over-policing and under-protection are rife. While several studies have been conducted on policing and race, little research has examined how the intersections of race, gender and policing may contribute to the low rate of sexual abuse reporting by Black and minoritised women. While the literature suggests that this under-reporting can be solely attributed to some aspects of community policing that still suffer from institutional racism, this

paper argues that institutional racism is only part of the picture. Using empirical research conducted within a feminist framework, it examines these issues in relation to how four British police force areas respond to sexual abuse incidents involving female survivors from these communities. The paper offers an intersectional feminist analysis of what more the police and other statutory agencies can do to increase sexual abuse reporting from Black and minoritised women.

Aisha K. Gill, Ph.D., CBE is Professor of Criminology at University of Bristol, UK. Her main areas of interest and research are health and criminal justice responses to violence against Black, minority ethnic and refugee women in the UK, Afghanistan, Georgia, Jordan, Libya, Iraqi Kurdistan, India, Pakistan and Yemen. She has been involved in addressing the problem of violence against women and girls, 'honour' crimes and forced marriage at the grassroots level for the past 23 years. Her recent publications include articles on crimes related to the murder of women/femicide, 'honour' killings, coercion and forced marriage, child sexual exploitation and sexual abuse in Black and racially minoritised communities, female genital mutilation, sex selective abortions, intersectionality and women who kill. In 2019, she was appointed Co-Chair of End Violence Against Women Coalition.

**Chair:** Lorraine Gillies  
**Workshop Leads:** Dr Maureen Taylor – Cold Case Unit  
Inspector Lynn Edwards – Greater Glasgow Public Health Approaches to Policing  
Dr Amy Watson – Reimagining Crisis Response in the United States: Models of Police/Mental Health System Partnerships  
Associate Professor Inga Heyman – Tri-Service Collaboration

## Overview

The aim of this workshop is to explore good examples of partnership working within the theme of wellbeing and safety, to identify gaps in knowledge, and propose solutions to improve partnership working going forward.

## Cold Case Unit

Glasgow Caledonian University is to set up a cold case unit to help investigate unsolved missing person cases. Criminology students review case files and search for new evidence, working alongside the families of missing loved ones and specialists in investigation, forensic science and intelligence analysis, as part of the unique project. GCU became the first university in Scotland to develop a cold case unit in partnership with Locate International, a community interest company that works with higher education institutions to help progress historical cases. Figures show there are more than 4000 people in the UK who have been missing for more than a year and there are around 1000 unsolved cases involving unidentified human remains. From a dedicated base on campus, a small number of

GCU students review and investigate cases of missing persons and put the theory that they have been taught in class into practice. Students studying Criminology made-up the initial team. Around 15 other UK universities are involved in the project, bringing in expertise from policing, forensic science, and journalism.

## Greater Glasgow Division's Public Health Approach to Policing

The session will focus on how Greater Glasgow Division has embedded a public health approach to policing throughout every business area, outlining the strategic direction, priorities, challenges and measurements of success achieved to date. The input will also provide an overview of the recent evaluation carried out by the University of West of Scotland and highlight the importance of effective partnership working.

## Reimagining Crisis Response in the United States: Models of Police/Mental Health System Partnerships



In the United States, the job of responding to people experiencing mental health crises in the community has historically been delegated to the police. However, in the wake of the murder of George Floyd and countless other fatal police shootings of people experiencing mental health crises, the US is currently in a period of re-imagining both policing and the mental health crisis response system. A continuum of crisis response models rooted in partnerships between police and the mental health system are being implemented in communities across the country. This presentation will describe the core features of these models as well as implementation barriers and facilitators. What the existing research tells us (and what it does not) will be discussed.

### **Tri-Service Collaboration**

This report describes the findings of an independent rapid evaluation on behalf of the Scottish Institute for Policing Research (SIPR), the Scottish Fire & Rescue Service (SFRS), Police Scotland (PS), and the Scottish Ambulance Service (SAS). The aim of this evaluation was to establish how cross-service collaboration can improve community safety and wellbeing and help reduce social and health inequalities. This aim was achieved by two objectives: Objective 1: A systematic literature review undertaken between January and March 2022 to summarise international evidence relevant to tri-service collaboration (Phase 1). Objective 2: A case study evaluation

conducted between March and June 2022 of cross-service collaboration through a community hub approach in one local authority case study area experiencing significant disadvantage in Scotland. The case study focussed on perceptions of strategic, tactical, and operational officers from the services concerning collaborative resource use and efficiencies in response to meeting the complex needs of people living in the case study area, considered to be in the 5% most deprived areas in Scotland (Phase 2).

**Chair:** Associate Professor Andrew Wooff

**Workshop Leads:** Dr Kate Brown – Policing of Sex Work – Police Liaison Workers  
Police Sergeant Susan Brown – Positive Outcomes Project – Police Scotland Involvement in SVRU Intervention  
Dr Karen Goodall – Trauma-Informed Training in Police Custody  
Professor Lesley McMillan (GCU) for Professor Deborah White (Trent University, Canada) – The Challenges of Sexual Assault Forensic Medical Service Provision in Rural Scotland and Ontario, Canada: Considerations for Policing

### Overview

The aim of this workshop is to explore good examples of intervention initiatives working within the theme of wellbeing and safety, to identify gaps in knowledge, and understand what works in this area.

### Policing of Sex Work – Police Liaison Workers

The talk will introduce findings from a co-produced mixed methods research study focussed on the role of a Sex Work Liaison Officer (SWLO) in a large metropolitan police force in the North of England. SWLOs act as a designated point of contact on crimes against sex workers and are considered best practice in sex work policing due to their focus on vulnerability rather than enforcement (National Police Chief's Council, 2023). The study showed the SWLO role was highly valued by sex workers; building trust and improving investigations of crimes against sex workers. It also underlined risks for sex workers in this model, providing insights into how these can be managed to promote

sex worker safety. Working with sex workers as well as local and national policing partners, research findings were used to co-produce a SWLO role descriptor to support police forces looking to embed 'best practice' in similar roles; this will be introduced in the talk.

### Institutional responses to sexual violence in rural Canada

Victims of sexual assault in rural and remote areas often encounter significant barriers accessing forensic and healthcare services. Such barriers can include issues of transportation over long distances, substantial time away from children and work, rural cultural values and concerns regarding community anonymity and privacy. These challenges can lead to physical, psychological, and social consequences for rural victims that those in urban locations may not experience. Moreover, the inability to access forensic services can negatively impact their participation with law enforcement and

subsequent ability to attain justice. Given that post-assault interventions in rural and remote areas have received relatively little attention, we organized a series of knowledge exchange events in Scotland and Ontario, Canada with a range of professionals involved in forensic medical and other sexual assault professional activities in rural areas. Using the World Café model, we explored their experiences and insights regarding the barriers and challenges for accessing forensic and sexual assault services as well as engagement with the criminal justice system. These insights, along with considerations for policing and sexual assault in rural and remote areas will be discussed.

### **Positive Outcomes Project (POP) – Police Scotlands (Greater Glasgow Division) partnership working in relation to substance misuse interventions**

The Positive Outcomes Project (POP) consists of 2 collaborative initiatives. Traditionally POP works with individuals residing with Glasgow City who are committing offences as a result of their alcohol or drug addiction with the aims of reducing offending and minimising substance misuse. POP Plus is a peer led navigation service for Police Scotland detainees within the Glasgow Custody suites. Sergeant Susan Brown will provide an overview of POP and POP Plus, recent developments in service delivery and resourcing, whilst highlighting some measurements of success.

### **Trauma-Informed Training in Police Custody**

This project describes a qualitative case study of the perceptions of impact of trauma-informed training on a single police custody suite, where all custody staff had undertaken an evidenced-based training package devised by NHS Education

Scotland. Focus groups and interviews were conducted with three groups: i) custody staff ii) senior staff with responsibility for custody staff and iii) keyworkers from a women's support organisation linked to the custody suite. The aim was to examine the perceptions of the impact of the training concerning day-to-day working in police custody, a service-level perspective and external views on the extent of any impact. The results suggested that the trauma-informed training had positive impacts in relation to police knowledge, attitudes and potentially to behaviour. There was agreement that police custody is an critical window of opportunity to route people to positive destinations, but that further work remains to be done in relation to moving fully towards a trauma-informed police custody.

### **The Challenges of Sexual Assault Forensic Medical Service Provision in Rural Scotland and Ontario, Canada: Considerations for Policing**

Victims of sexual assault in rural and remote areas often encounter significant barriers accessing forensic and healthcare services. Such barriers can include issues of transportation over long distances, substantial time away from children and work, rural cultural values and concerns regarding community anonymity and privacy. These challenges can lead to physical, psychological, and social consequences for rural victims that those in urban locations may not experience. Moreover, the inability to access forensic services can negatively impact their participation with law enforcement and subsequent ability to attain justice. Given that post-assault interventions in rural and remote areas have received relatively little attention, we organized a series of knowledge exchange events in Scotland and Ontario, Canada with a range of professionals involved in forensic medical and other sexual

## Workshop 3: Minoritised Groups

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### Overview

**Chair:** Dr Gillian Imery

**Workshop Leads:** Dr Victor Olisa – Equality, Diversity, Inclusion & Human Rights Independent Review Group

Dr Jon Mendel – Inquiring Together: Collaborative Research with BAME Communities & Serving Officers

Dr Bisi Akintoye – Inter-Generational Experience of Racialised Policing in Black Communities

Professor Nasar Meer – Race Equality Policy Making in a Devolved Context: Assessing the Opportunities and Obstacles for a ‘Scottish Approach’

The aim of this workshop is to explore the impacts from the Chief Constable's statement on policing research, policy and practice - identifying opportunities to better meet the needs

of minoritised communities and develop working practices which tackle issues of institutional discrimination.



## **Equality, Diversity, Inclusion & Human Rights Independent Review Group**

Policing is a protean term; it means different things to different people, and therefore this can make it easy for police organisations to rationalise any activity they decide to focus on as necessary and productive. This can lead to the process of holding the police to account becoming more confrontational than collaborative. Accountability is important because it eliminates the time and effort spent on distracting activities and other unproductive behaviour. One ambition of the Independent Review Group established by Police Scotland following Dame (Now Lady) Elisha Angiolini's review of misconduct handling by the organisation was to employ a model that both measured activities and worked with the service to address areas of concerns they highlighted. This model is showing signs of positive change. This session will describe how this different model of holding the service to account is leading to a more collaborative and less confrontational style of accountability.

## **Inquiring Together: Collaborative Research with BAME Communities & Serving Officers**

This work used a qualitative Participatory Action Research approach with police officers and BAME communities in the Dundee, Aberdeenshire and Glasgow areas, building a community engagement model. We find that community, communication and culture are key factors in relationships with the police and that community engagement was highly valued by participants. The research thus provides further data to support the value of community engagement in policing and suggests that collaborative approaches (including the model developed in this research) are valuable

in developing such engagement. Alongside these findings at the scale of individuals and communities, political structures were also found to be important: the broader institutional and political contexts of policing should be considered as part of, and potential constraints on, local policing. While remaining aware of these structural factors, communication and community engagement remain key within – and should be highly valued as part of – policing. This project was completed alongside Kirsty Forrester of Dundee City Council and Dr Karen McArdle of the University of Aberdeen as part of a project funded by the SIPR Seldom Heard Communities grant call.

## **Inter-Generational Experience of Radicalised Policing in Black Communities**

The policing of Black British communities has long represented the contentious relationship between ethnic minority communities and the British state. While much research has focused on racial disproportionalities in policing, including stop and search, arrest and detention, there has been little exploration how racialised policing is actually experienced within Black communities. Through a critical race theory lens on British policing, race continues to be the crucial mechanism in producing the policing experiences of generations of Black British people. The data provides insight into how experiences of policing are transmitted intergenerationally through cultural narratives that may be more powerful than actual experiences. These narratives are drawn from the legacy of racialisation and criminalisation of Black communities throughout modern British history and British imperial lineages of social control of the racialised 'other'. This paper argues that there is no homogenous Black experience of policing. Taking an intersectional approach to

policing, the ways in which race, gender, age, class, and immigration histories enable analysis how structural and cultural positionality mediate policing experiences. However, the power of cultural narratives has deeply embedded negative perceptions of the police throughout Black communities, with significant implications for the future relationship between the police and Black Britons.

coherent set of positions, the particularity of race as an idea or 'cognitive problem', and how prevailing narratives about national identities can feed into this process.

### **Race Equality Policy Making in a Devolved Context: Assessing the Opportunities and Obstacles for a 'Scottish Approach'**

There is a burgeoning literature that suggests that, across a number of social policy domains, 'Scotland is different'. Hitherto however, race equality policy has been largely overlooked and this article addresses this within the context of recent and historical developments in a devolved policy context. Adopting a mixed-method case-study analysis, including thirty-two semi-structured interviews with civil society and Scottish Government, the article shows how policy actors lack a consensus on the underlying causes of racial inequality, in ways that may impede policy making. In this sense, the article shows how Scotland 'orbits' around existing settlements, rather than necessarily setting off in a new course that goes beyond the fact of contingency. The implications of this analysis have a much broader relevance, including an account of how race equality policy opportunities encounter political obstacles, in a way that bears both specific and generalizable qualities. These include the role of policy coalitions in holding and promoting a

# Workshop 4: Victim/Survivor Voices & Experiences

**Chair:** Dr Catriona Stewart OBE

**Workshop Leads:** Dr Richard Kjellgren – “Dark Spaces of Precarity”: Online Networks and Internet-mediated Exploitation in the UK’s Off-street Sex Markets  
Lorraine McIntosh – Lived Experiences Implications for Policing & Involving Lived & Living Experience Meaningfully  
Jen Douglas – Authentic Voice: Embedding lived experience across leadership, structures and systems  
Dr Charlotte Barlow – Rendering them responsible: Victim-survivor experiences of Domestic Violence Disclosure Schemes

## Overview

The aim of this workshop is to highlight the lived and living experiences of victims and survivors of crime and the criminal justice system. To ensure their voices are heard and that their experiences inform research, policies and practices.

### **Dark Spaces of Precarity: Online Networks and Internet-mediated Exploitation in the UK’s Off-street Sex Markets**

Human trafficking has previously been outlined as one of the most complicated crimes to investigate, the complexity of the crime being attributable to several features. It is also an essentially relational crime; the process of exploitation is predicated upon social relations, and patterns of victimisation and opportunities for offending are embedded within social networks. There is a tendency for exploitation in the sex market to be mediated by online technologies, which both change how organised crime groups within these spaces operate, and the role and utility of open-source intelligence (OSINT) in policing contexts. This presentation highlights the

complexities of exploitation in relation to victimisation, policing and investigations. It will, specifically, provide an overview of the role of online technologies in this context, present an overview of different types of networks that can be observed operating in the off-street sex market, and critically discuss the implications for policing exploitation.

### **Lived Experiences Implications for Policing & Involving Lived & Living Experience Meaningfully**

Lorraine McIntosh is the Recovery Co-ordinator at the Positive Outcomes Project (POP), a joint initiative between Police Scotland, Glasgow City Health and Social Care Partnership and Sacro. Lorraine will be talking about her unique perspective of coming through trauma and living in recovery to working with statutory organisations where she offers support, guidance and lived experience to POP Service Users and her colleagues within the police and HSCP.

## **Authentic Voice: Embedding Lived Experience Across Leadership, Structures and Systems**

In Scotland there is huge demand across sectors to engage with people with lived experience in a way that is safe, trauma informed and not tokenistic, with an understanding that lived experience must be at the 'heart and start' of all systems and services. However, policy makers and practitioners within local authorities, and other community planning organisations and statutory providers, recognise that they require support to embed this approach, particularly when working with those who have experienced trauma due to gender-based violence. Authentic Voice: Embedding Lived Experience in Scotland is a partnership project from SafeLives, the Improvement Service, and Resilience Learning Partnership, working together with survivors of gender-based violence (GBV) and other forms of complex trauma. The project aims to help local authorities and partners develop safe, meaningful and trauma-informed processes that ensure survivors' voices influence and shape services, systems and pathways of support in local communities across Scotland. This presentation will include our learning and reflection on what is required in order to carry out trauma informed and safe participation work with survivors, and the findings and outputs from engagement processes with people who have experienced domestic abuse, practitioners and strategic leaders. Particular attention will be given to the barriers that exist when embedding lived experience work and the importance of a whole systems approach. We will also reflect on the projects experience of power and hierarchy within participative spaces, drawing on our work with local authorities and senior leaders across Scotland.

## **Rendering them responsible: Victim-survivor experiences of Domestic Violence Disclosure Schemes**

Since the introduction of Clare's Law (a domestic violence disclosure scheme, DVDS) in England and Wales in 2014, such schemes have travelled the globe and now have a presence in Scotland, Canada, New Zealand, and are being hotly debated in Australia. Such schemes have proliferated on the basis of very little evidence as to their efficacy and certainly none that include victim-survivor voices. This paper, based on data from a British Academy funded study concerned to talk with women who had used a DVDS, examines their experiences through the lenses of information sharing and responsabilisation. The process of responsabilisation had three elements to it: expectations that victim-survivors would leave their violent partner; expectations that they would avoid violent partners in the future; and feeling responsible for any new partner their ex became involved with. Taken together these findings point to important unintended consequences of sharing information via such policies, and the costs associated with a failure to build into such policy development an understanding of women's real lives and the violence (s) within them.



**Chair:** Jimmy Paul  
**Workshop Leads:** Chief Inspector Graham Binnie – The Neuk  
Superintendent Jari Taponen (Finnish Police) – Helsinki Preventative Policing Unit  
Dr Larissa Engelmann & Dr Christine Weirich – Co-designing community resilience to online child sexual victimisation  
Dr William Graham & Dr Annette Robertson – From Chaos to Calm: Exploring The Positive Impact Of Mentoring, Training, And Employment On Prolific Offenders Using A Social Bond

## Overview

The aim of this workshop is to explore good examples of prevention initiatives working within the theme of wellbeing and safety, to identify gaps in knowledge, and understand what works in this area.

### ***The Neuk*** **Community Wellbeing Centres**

- A safe place for people experiencing distress and mental health crisis.
- Importance of relationships
- Stop blame fixing and accept all agencies are part of the solution
- We need a community response between Police and acute MH services for people in distress.

We look forward to you joining our session today where we will use a trauma informed lens to explore our collaborative journey in Tayside, responding to the independent enquiry into mental health service in Tayside, towards the establishment of

community wellbeing centres filling a vital gap between emergency responders and acute NHS services.

### ***Helsinki Preventative Policing Unit***

The subject of the presentation examines association between police interventions, crimes and safety. The presentation is based on my doctoral thesis which represents a part of evaluation research which produces empirical information on the effects of police measures on crime in different environments. The main finding of this study is that focused measures targeted at limited areas are more likely to reduce crime than general measures in large areas. Simply increasing the presence of police officers has no effect on crime and disorder levels. Secondary actions such as focused surveillance and problem-oriented policing were effective at smaller scales. Especially problem-oriented police model caused more likely diffusion of benefits in surrounding areas than crime displacement. On the other hand, Nordic studies did not suggest similar kind of diffusion of benefits. Some of the focused actions caused additional effects, such as mistrust and

fear of crime. The presentation focuses an effectiveness model created as a result of the study. The model can be used to predict the likely effects of police measures in different circumstances.

### ***Co-designing community resilience to Online Child Sexual Victimization***

In our presentation, we will highlight the importance of primary prevention approaches in the field of online child abuse and exploitation. We will present findings from an ongoing study in Blackpool which seeks to co-design a quality standards tool for online child sexual abuse with key stakeholders such as police, health, social care, education as well as children, young people and parents. This work brings attention to three key areas:

1. The need for a better understanding of the online threat to children and how it is experienced by different stakeholders.
2. The need for more meaningful conversations with children, young people and parents about this topic to develop continuing and consistent messaging around online safety and healthy relationships that is relatable and impactful.
3. The need to develop an understanding of reporting barriers and developing safe spaces for children and young people to report and talk about this topic.

### ***From chaos to calm: exploring the positive impact of mentoring, training and employment on prolific offenders using a social bond framework***

Key points:

In our presentation we will be discussing a piece of empirical research that was an evaluation of the effectiveness of a social enterprise model of training for employment. The Street and Arrow Café was originally set up by the Scottish Violence Reduction Unit and was initially led by a police officer to encourage and support desistance from crime, offer support and encourage and support clients/trainees' desistance from crime. The programme intended to help its 'clients' or 'trainees' turn their lives around by offering training and employment opportunities, as well as life mentoring, to help them deal with issues associated with their offending backgrounds. We sought to explore from a criminological perspective, the key factors that the programme's clients/trainees determined to be significant, in moving away from their offending histories and backgrounds and encouraging them to stay out of trouble. We focus on what motivated them to take part; the perceived benefits of the programme in the short and long-term; and how it impacted them and their families. In doing so, we examine how people with convictions may be supported through training and employment opportunities to become reintegrated into society.

# Workshop 6: Public Confidence & Legitimacy

**Chair:** Dr Megan O'Neill  
**Workshop Leads:** Dr Kelly Johnson – Operation Bluestone Soteria  
SPA/ Police Scotland Community Confidence Action Research Project – Dr Jennifer Galbraith (Scottish Police Authority); Aidan Curran (Scottish Police Authority); Valerie Arbuckle (Police Scotland) and Community Confidence Project Team  
Dr Nicole Vidal & Bryony Nisbet – Refugee & Asylum Seeker Experiences, Trust & Confidence  
Davina Fereday & Kevin Ditcham – How Does Police Scotland Influence the Drivers Of Confidence

## Overview

The aim of this workshop is to explore the drivers of public confidence within policing, understanding what supports police legitimacy within the themes of community well-being and safety, and identifying gaps in knowledge and understanding which may improve public confidence going forward.

## Operation Blue Stone Soteria

Operation Soteria Bluestone is a national Home Office funded research and change programme, led by the National Police Chiefs' Council (NPCC) and hosted by the Mayor's Office for Policing and Crime (MOPAC). It is a collaborative programme bringing together police forces with academics and policy leads to use evidence and new insight to enable forces to transform their response to rape and serious sexual offences (RASSO).

## SPA / Police Scotland Community Confidence Action Research Project

Since April 2021, the Scottish Police Authority and Police Scotland have been jointly delivering the Community Confidence Action Research Project. This three-year project aims to understand confidence in policing in areas across Scotland that experience deprivation and work with communities to develop initiatives to try and improve confidence. This presentation will cover the history of the project and the work undertaken, along with key learning we have gained so far.

## Refugee & Asylum Seeker Experiences, Trust & Confidence

This study builds an understanding of the quantity and quality of refugees' social networks, and their role in influencing public perceptions and engagement with the police. It applies the Social Connections Mapping Tool (SCMT) methodology, combined with in-depth interviews with refugees, asylum-

seekers, police personnel, and associated services to identify refugee and asylum-seeker experiences, trust and confidence with Police Scotland and associated services.

## **How Does Police Scotland Influence the Drivers of Confidence**

Police Scotland has been developing an evidence-led policing approach over recent months. Outcome 3 of our Joint Strategy for Policing (2023) states 'the public, communities and partners are engaged, involved and have confidence in policing.' Davina and Kevin will explore with you what Police Scotland have been doing to explore the complex nature of measuring public trust, confidence and user experience within policing and pose some questions to connect your experience with our key areas of focus.

## SPEAKERS



### **Dr Bisi Akintoye, University of Kent**

Bisola is PhD candidate in Social Policy at the University of Kent. Her postgraduate research takes an ethnographic approach to the intergenerational experience of racialized policing in black communities. Bisola is also a qualified solicitor and has previously obtained a masters in law at University College London. Bisola also has experience teaching the undergraduate module Introduction to Criminology at the University of Kent.



### **Valerie Arbuckle, Police Scotland**

Valerie Arbuckle is the National Partnership Development Manager for Police Scotland. Valerie joined policing in 2005 following a career in the civil service. During her time in policing she has managed several units that directly support front line policing including the recording of crime and criminal histories and the 101/999 call handling. This has given her a deep understanding of the demands on the service and the needs of the communities they serve. It is because of this knowledge she has a keen interest in data led research and initiatives. Valerie's current role sees her managing the Partnership and Outreach team who provide national divisional support for better partnership working with an emphasis on crime and harm prevention. Having lived and worked in Glasgow all her life, particularly within deprived communities, Valerie is alert to the effects poverty has on individuals and communities. Seeing the links to criminality, victimisation and crisis directs her efforts to partnership strategies that might reduce the effect of the drivers of harm.



### **Professor Liz Aston, Edinburgh Napier University**

Liz Aston is a Professor of Criminology at Edinburgh Napier University and has been the Director of the [Scottish Institute for Policing Research \(SIPR\)](#) since 2018. Her expertise centres on local policing and her current research focuses on technology in policing, and the intersect between policing and drugs. In 2021 Liz was awarded an ESRC Open Call Grant as Principal Investigator for [the INTERACT project](#). In addition she is a Co-Investigator on the EPSRC-funded [3PO project](#) and on the [Scottish Drug Checking project](#). Liz has a strong record of collaborative research on policing both in Scotland and in Europe and is experienced in knowledge exchange and building research-practitioner relationships. In 2020 she was appointed by the Cabinet Secretary for Justice to establish and Chair an [Independent Advisory Group on Emerging Technologies in Policing](#). Liz is the co-editor of [Palgrave's Critical Policing Studies Series](#) and sits on a number of governance and advisory boards, including for the [ESRC Vulnerability and Policing Futures Research Centre](#), Scottish Violence Reduction Unit and Police Scotland's Drug Strategy Board. Prior to her SIPR role, she was Head of Social Sciences at Edinburgh Napier University.





### **Dr Charlotte Barlow, University of Central Lancashire**

Dr Charlotte Barlow is a Reader in Criminal Justice and Policing at UCLan. She is a researcher in the Connect Centre for Research on Violence & Harm and Policing Strand Lead for the Centre for Criminal Justice Partnerships. She is also a Visiting Fellow at the University of Fraser Valley, Canada. She is elected Vice President of the British Society of Criminology and is currently seconded part-time to the Vulnerability, Knowledge and Practice Programme (VKPP) as a Senior Research Fellow. She is also a trustee of Cheshire Without Abuse. Charlotte researches violence against women and girls, in particular domestic abuse. Her work focusses on policing, criminal justice and legal responses. Recent externally funded projects have explored domestic violence disclosure schemes/ Clare's Law, coercive control, interventions for children who experience domestic abuse, independent domestic abuse courts & family courts; rurality and domestic abuse and multi-agency working.



### **Chief Inspector Graham Binnie, Police Scotland**

I am a Superintendent with Police Scotland currently leading the national Digital Evidence Sharing Project. My background is in crime, public protection and partnership work, and I have performed the role of Senior Investigating Officers in sexual abuse and violent crime investigations. I have been involved in national service improvement around Visually Recorded Interviews of Children, the establishment of joint Police Scotland/Barnardo's CSE service and a Sexual Assault Referral Centre with NHS Tayside. As Area Commander in Perth and Kinross I worked with a third sector agency to support the opening of a community wellbeing centre and have, before taking up my current post, worked in collaboration to respond to the recommendations from the Dundee Drugs Commission and the independent enquiry into mental health services in Tayside.



### **Dr Kate Brown, University of York**

Dr Kate Brown is Deputy Director of the ESRC Vulnerability and Policing Futures Research Centre and a Senior Lecturer in Social Policy and Criminal Justice at the University of York.

Her research explores how vulnerability is lived, governed and understood; centering the voices and perspectives of those seen as vulnerable. She is especially interested in policy and practice responses to people who are considered vulnerable and also deviant or criminal. She has led studies on sex work policing, child sexual exploitation, vulnerability and young people and young men's experiences of Anti-Social Behaviour Orders. Before her academic career Kate worked for a decade in voluntary sector services supporting sex workers, sexually exploited girls, young people affected by drug use, and women and children experiencing domestic abuse. For 15 years she was a Trustee/Chair of Trustees for Basis Yorkshire, an award-winning regional sex work and child sexual exploitation support project. Currently, she works on the Vulnerability and Policing Futures Research Centre's Q methods study of vulnerability and county lines policing and vulnerability study.



### **Sergeant Susan Brown, Police Scotland**

Sergeant Susan Brown has been a police officer for over 20 years. She initially joined Thames Valley Police where she served for 9 years mainly within Response and Control Room before transferring to Strathclyde Police/Police Scotland. Susan has worked in Community and Local Policing Teams as both a Constable and Sergeant as well as Portfolio Projects. Currently Susan is the Team Leader on the Positive Outcome Project (POP) working with a team of Officers, GCHSCP Addiction workers and Sacro Peer Mentors who provide support to individuals that reside within Glasgow City and are committing offences due to substance misuse. During her tenureship at POP, the team has expanded its peer mentoring services and been awarded 2 Divisional Commanders Awards. Susan was also awarded the SDWF Police Officer of the Year in 2022.



### **Angela Constance MSP, Cabinet Secretary for Justice, and Home Affairs**

Angela Constance was born, raised, and educated in West Lothian. Prior to 2007, she worked as a social worker and mental health officer and was a local councillor in Livingston. She has been a Member of the Scottish Parliament since May 2007, first for the Livingston constituency and now for the Almond Valley constituency. She has served as Minister for Youth Employment and Cabinet Secretary for Training, Youth and Women's Employment, Cabinet Secretary for Education and Lifelong Learning and Cabinet Secretary for Communities, Social Security and Equalities. She was reappointed as the Minister for Drugs Policy in May 2021.



### **Aidan Curran, Scottish Police Authority**

Aidan Curran is an advisor at the Scottish Police Authority – concentrating in all aspects of transformational change (including benefits management, portfolio oversight, risk management, and business case appraisal). With an academic background in applied social science research, and professional skills in project management delivery and design-thinking; Aidan's expertise lies at the intersection of technology and society. His work emphasises socio-technical approaches, human rights, ethics, legal and security issues. In December 2020, he graduated with an MSc (Distinction) in Transnational Crime, Justice and Security from Glasgow University. He was awarded both the MacFie Bequest award for highest overall academic performance across criminology Masters and the Harriet Martineau Prize for outstanding academic achievements within the School of Sociology. Aidan's dissertation investigated how emergent technology is used in policing across the UK, developing two theoretical contributions to aid in operationalising cutting-edge strategic developments. He led the analysis and writing of the call for evidence as part of the Independent Advisory Group on Emerging Technologies in Policing and contributed insight to the 'Legal Framework and Ethical Standards' workstream of the report.



### **Kevin Ditcham, Police Scotland**

A youth and community worker (community learning and development background) I am passionate about working with individuals, groups and communities - particularly groups which are marginalised and often furthest from decision-making. I'm passionate about social justice and civic action. I enjoy working to make a difference in peoples lives; through learning, participation and engagement. Particular skills and experience in citizen participation, local democracy, insight-led decision making and service design including co-design and co-production. Professional management experience working in local and national organisations in the public sector and the incredible third sector in Scotland. I have design and delivery experience of local and national participatory and deliberative democracy projects - including 'mini-publics' such as citizens' assemblies. I am a member of the Board of Management at Dundee and Angus College and have been a committee member of the CLD Standards Council for Scotland in the recent past. I was also one of the first charity trustees of a grassroots youth-led mental health charity in Dundee which has grown over recent years. Still a proud achievement in my career was playing a leading role in the design and delivery of Scotland's Year of Young People 2018 - with Scottish Government and Young Scot. I led the youth strand, supporting hundreds of young people to play a meaningful role in the design, delivery, and evaluation of this inspiring year. YoYP 2018 aimed to inspire Scotland through its young people, celebrating their achievements, valuing their contribution to communities and creating new opportunities for them to shine locally, nationally and globally. Particular focus was given to young people who are often marginalised or seldom heard by current forms of governance and decision-making systems.



### **Jen Douglas, SafeLives**

Jen has worked in the VAWG sector for the past 15 years, in various roles including frontline recovery and crisis intervention, to training and strategic development. She has been with SafeLives since 2018 and is currently responsible for all Authentic Voice and lived experience work across the Scottish portfolio. She leads on the Authentic Voice: Embedding Lived Experience, a Scottish Government funded project that aims to amplify the voice of survivors and help ensure that local authorities and other community planning organisations have the knowledge, confidence, and tools they need to embed survivor voice into local system and service design processes in a robust, trauma informed and meaningful way [www.authenticvoice.scot](http://www.authenticvoice.scot).



### **Inspector Lynn Edwards, Police Scotland**

Inspector Lynn Edwards joined Strathclyde Police in 2008 and has served the communities of Glasgow in frontline policing roles. She has experience, as a Constable and Sergeant, in Community Policing and working alongside partners. She has experience within Transformation, namely the Local Policing Programme and Demand, Productivity and Performance Programme, gaining a deeper understanding of the wider organisation, UK policing and demand. In 2020, she was promoted to Inspector and appointed to Executive Support where she was staff officer to the Assistant Chief Constable Partnerships, Preventions and Community Wellbeing (PPCW). In 2023, she was appointed to the Public Health Coordinator role within Greater Glasgow Division and manages the delivery of the 'Public Health Approaches to Policing' plan.



**Dr Larissa Englemann, University of Leeds**

Larissa is a research fellow within the Vulnerability and Policing Futures Research Centre based at the University of Leeds. Her research projects relate to the prevention of online child sexual victimisation, domestic abuse perpetrator interventions and police partnership approaches to support people who are considered vulnerable. Larissa's PhD thesis explored the role, value, and culture of learning within Police Scotland, utilising a mixed-methods approach to identify perceptions and lived experiences of learning in the police organisation in Scotland. She continues to support Police Scotland's effort to empower and develop their staff, working with local colleagues on a project which seeks to review and further improve the tutor constable provision in the force. Before she joined Leeds University, Larissa has worked as an Associate Lecturer at Edinburgh Napier University supporting the new BSc (Hons) Policing and Criminology programme. During the Covid-19 pandemic, Larissa worked as a Special Constable with Police Scotland.



**Martyn Evans, Scottish Police Authority**

Martyn is Chair of the Authority. He joined as a board member in June 2018 before being appointed Chair in January 2021. He has wide-ranging executive and non-executive experience in the voluntary and public sectors. Martyn Evans BA (hons) MA (econ) FRSA was the first Chair and Independent Trustee of the Alex Ferry Foundation, a new grant making philanthropic charity which aims to improve the lives of people who work or have worked in the UK shipbuilding, engineering and related manufacturing industries, as well as their families and dependents. In April 2019 Martyn accepted the invitation to become Executive Chair and stood down from that post in May 2020. Martyn was previously Chief Executive of the Carnegie UK Trust for 10 years having been appointed in November 2009. The Trust is an independent endowed Foundation. He was Director of the Scottish Consumer Council (SCC) from 1998 to 2009 and a visiting Professor of Law at the University of Strathclyde from 1995-2001. Prior to taking up his post with SCC he was Chief Executive Officer of Citizens Advice Scotland for five years and Director of Shelter (Scottish Campaign for Homeless People) from 1987 to 1992.



**Chief Constable Jo Farrell, Police Scotland**

Jo Farrell has overall command and responsibility for the Police Service of Scotland and leads 22,000 officers and staff serving communities across a third of the United Kingdom's landmass. Chief Constable Farrell joined the police as a constable in Cambridge in 1991. In 2002, she joined Northumbria Police, initially as a Chief Inspector, and was promoted to Assistant Chief Constable, with responsibility for response and neighbourhood policing as well as the communications department. Chief Constable Farrell joined Durham Constabulary in November 2016 as Deputy Chief Constable before being appointed Chief Constable in June 2019. Chief Constable Farrell chairs the National Police Chiefs' Council's Digital Data and Technology Co-ordination Committee. In October 2023, Chief Constable Farrell entered office at Police Scotland.





### **Davina Fereday, Police Scotland**

Experienced Research Manager with over 20 years experience of working in consultancy and government. Skilled in leading qualitative and quantitative research studies at a European, UK and city level. Recently appointed by Police Scotland to lead research and public engagement at the national and divisional level, supporting implementation of the long term police strategy and innovation. Past projects include city wide citizen and stakeholder engagement with budget planning, approaches to managing customer experience, employee engagement and providing research and insight for service design and policy development. Prior to joining the public sector, managed national and local consultancy projects for the Highways Agency, Department for Transport, Scottish Government, Transport for London, public transport executives and a number of local authorities. Subjects included behavioural studies, user accessibility, innovative and sustainable transport for shaping policy and service design. At a European level, managed a four year EU funded project of 16 member states on the development and evaluation of innovative transport systems. Prior to this, supported the evaluation of a variety of European funded transport initiatives.



### **Dr Jennifer Galbraith, Scottish Police Authority**

Dr Jennifer Galbraith acts as an advisor and analyst across Strategy, Research, Policy, Performance and Change at the Scottish Police Authority. After completing an undergraduate degree in Criminology and Sociology and a postgraduate degree in Applied Social Research, she graduated from the University of Stirling in 2020 after finishing a doctorate in social sciences which focused on homelessness and used qualitative research methods. During this period, she taught and assessed on various undergraduate and postgraduate courses including quantitative research methods and introductory sociology. Whilst completing her PhD she also completed an internship at the Scottish Government in their Strategic Analysis Team and worked on the CommonHealth project looking at the impact of social enterprises on the health and wellbeing of individuals and communities. Towards the end of her doctorate, she began working in the third sector after taking on a temporary policy officer role at the Chartered Institute of Housing (CIH). She then moved to the Coalition for Racial Equality and Rights (CRER) as a Policy and Research Officer before joining the Authority in 2021.



### **Lorraine Gillies, Scottish Community Safety Network**

Lorraine is the Chief Executive Officer of the Scottish Community Safety Network – a professional membership network for community safety practitioners and agencies across Scotland. Her background includes executive level roles in the third sector, public sector and audit. She values people before process; compassionate approaches; creativity and likes to break down barriers. She is an experienced leader, agent for change, activist, and innovator. In her current role, she is pioneering flexible working, has successfully implemented a four-day week and promotes trauma informed practicing workplaces. She is a member of the Domestic Homicide Review Taskforce, The Fireworks Review Group; the Action Group on Peaceful Processions and the Cross Party Group on Accident Prevention. Lorraine is a trustee for the Donaldson's Trust and a regular volunteer with Riding for the Disabled.





### **Dr Karen Goodall, University of Edinburgh**

Dr Karen Goodall is a chartered psychologist and Associate Fellow of the British Psychological Society and is currently Senior Lecturer in the department of Clinical and Health Psychology at the University of Edinburgh. Karen's research publications are underpinned by an interest in the impact of early experiences on adult functioning in relation to emotion regulation and wellbeing. A particular focus is on how services, such as education and police respond to knowledge about Adverse Childhood Experiences (ACEs) and trauma. Karen was recently Principal Investigator on a SIPR-funded project on trauma-informed approaches in police custody and was co-investigator on a SIPR-funded project exploring the effect of ACEs training on police attitudes. Collaborations include Police Scotland and Devon and Cornwall Police. Karen has provided invited talks to relevant stakeholders, such as the Scottish Police Authority, the Faculty of Forensic Psychology and consultant training on trauma-informed approaches (Fife College). Karen's consultancy and research is driven by a need to define and operationalise trauma-informed approaches in response to specific organisational cultures and objectives.



### **Dr William Graham, Abertay University**

Dr Graham is a Senior Lecturer in Criminology at Abertay University and is also the Head of Teaching Quality and Learning Enhancement for the School of Business, Law and Social Sciences. He is a former senior police officer in the Strathclyde Police force retiring in 2010 after 30 years' service. His research interests are policy transfer in international criminal justice in the field of violence prevention initiatives, especially between America and the UK, and general policing studies. The topic of his Doctoral research was an in-depth case study of the policy transfer of the Cincinnati Initiative to Reduce Violence (CIRV) to Glasgow, Scotland. He was part of a Scottish Government research team examining the impact of Organised Crime Gangs on local communities in Scotland that has reported back to Government and is having an impact on the practices of organisations in the country. On behalf of the Scottish VRU, he also carried out an evaluation of the Street and Arrow Café and he was the Co-Principal Investigator of the team carrying out an evaluation of Police Scotland's Mobile Working Project, which is part of the 'Digitally Enabled Policing Programme' (DEPP). He was also the consultant for Northamptonshire Police from 2018-2020 to assist in the implementation of their version of CIRV, copied from Glasgow. William is now part of the core team that is evaluating 5 focused deterrence strategy sites in the UK as part of a funded project by the Youth Endowment Fund, building on his in-depth knowledge of this approach. This is the largest such evaluation of its kind carried out in the UK.



### **Associate Professor Inga Heyman, Edinburgh Napier University**

Dr Inga Heyman (Associate Professor, Policing and Public Health, Edinburgh Napier University) is a registered Adult and Mental Health Nurse and qualitative researcher, with a clinical, educational and research career in Australia and Scotland. Inga's professional practice, teaching and research focus lies at the intersect of policing and public health. This is underpinned by practice across a broad range of health, police and public protection services including substance use, sexual and maternal health, police custody, adult support and protection and emergency mental health services. Inga is Co-Director of the Scottish Centre for Policing & Public Health, and lead for interprofessional learning. Inga works with a range of national and international partners in an advisory capacity to support policy,

practice, and research development. She enjoys a strong and continued affiliation with the Global Law Enforcement and Public Health Association (GLEPHA) and the Scottish Institute for Policing Research (SIPR).



### **Dr Gillian Imery**

Gill Imery has over 36 years of public service experience, all in roles related to criminal justice and policing. A serving police officer for 32 years, Gill carried out a variety of roles across the country. She was a Detective Chief Superintendent in Specialist Crime Division, providing national leadership to achieve consistency in standards and policy across all strands of public protection including rape, child sexual abuse, and human trafficking. On secondment to HM Inspectorate of Constabulary in Scotland, Gill conducted a review of the provision of forensic medical services for victims of rape and child sexual abuse and authored a report that was the catalyst for a Scottish Government taskforce and funding. Ultimately this led to a change in the law in Scotland, ensuring that all health boards deliver forensic medical services and that victims have access to "self-referral" to request an examination without having to make a report to the police. She was HM Chief Inspector of Constabulary in Scotland between 2018 and 2022, responsible for providing independent scrutiny of policing and its governance body, the Scottish Police Authority. In this role, she provided advice to Scottish Ministers, Scottish Government officials and the Scottish Parliament, including giving evidence to Parliamentary Committees. During her tenure, she published 27 inspection reports and four annual reports, which included her assessment of the state of policing in Scotland. Since April 2022, Gill has been the external chair to oversee the implementation of recommendations made by an independent review of the response to deaths in prison custody. Throughout this work, she has prioritised the need to hear the views of families. In July 2022, Gill was awarded an honorary doctorate for services to policing by Edinburgh Napier University.



### **Dr Kelly Johnson, University of Glasgow**

My areas of research include domestic and sexual violence, policing, and feminist sociolegal studies. I have particular research expertise in the policing of domestic and sexual violence, victims, criminal and procedural justice, emerging forms of abuse such as cyberflashing and image-based sexual abuse, and feminist theory. My work to date has involved a range of qualitative and mixed-method studies, including police ethnography, data and case file analysis, and working closely with victims of abuse, for example via interviews or expert by experience panel consultations. As a researcher, I am passionate about academic research being used to generate impact, collaboration, and positive social change. To this effect, my research has achieved significant policy, practice and engagement impact to date. I have collaborated and consulted extensively with statutory organisations such as the Home Office, the College of Policing, the National Police Chiefs Council, the Law Commission (E&W), and several police forces, as well as with technology companies including Facebook and IBM, to advance research and innovation in responses to violence and abuse. Outside of the academy, I have worked with several third-sector domestic and sexual violence organisations, including Rape Crisis and Scottish Women's Aid centres as a volunteer.



**Dr Richard Kjellgren, University of Stirling**

I am a Research Fellow at the Salvation Army Centre for Addiction Services and Research, University of Stirling. My current work is focused on understanding mental health and substance use service access for people released from prison, using linked administrative health and justice data. I have previously worked on various projects relating to policing organised crime, public protection and community justice. My PhD explored the role of online technologies in facilitating exploitation in the UK's off-street sex markets, and was focused on improving our understanding of open-source intelligence in the policing of sex trafficking.



**Dr Genevieve Lennon, University of Strathclyde**

Genevieve Lennon is a Senior Lecturer at the School of Law, University of Strathclyde. Her research focuses on policing, police law and policy as well as counter-terrorist law and policy. She is co-investigator on the international, ORA/ERSC funded project '[Police Accountability: Towards International Standards](#)'. Recent work on police accountability includes the [Principles for Accountable Policing](#) (2023). She was co-leader of the Working Group on the Governance of Police Stops in the E-COST POLSTOPS project, co-editing and contributing to a number of chapters in the edited book *Governing Police Stops Across Europe* (to be published by Palgrave, Nov 2023). She was a member of the Independent Advisory Group on the Use of Biometric Data in Scotland and sits on the Advisory Board to the Scottish Biometrics Commissioner.



**Lorraine McIntosh, Positive Outcomes Project**

Lorraine is based within Glasgow working in collaboration with police Scotland. HSCP and employed with Sacro working within Positive Outcomes Project. Lorraine was involved in the criminal justice system from the age of 15 due to, trauma and bereavement which led her into addiction and the criminal justice system Lorraine linked with Tomorrow's women in Glasgow where her recovery journey began. Lorraine then moved on to become a lead volunteer within the recovery movement in Glasgow gaining education and qualifications to improved her knowledge of the justice system and addiction ACEs Lorraine main focus is to help others make changes to their lives using her own lived experience and knowledge she had gained over the past eight years. Within the health and social care partnership.



**Professor Lesley McMillan, Glasgow Caledonian University**

Professor Lesley McMillan is Professor of Criminology and Sociology at Glasgow Caledonian University; she is SIPP Associate Director for the Public Protection Network. Her research interests surround gender inequality and crime and justice. In particular, she is interested in institutional responses to gendered and sexual violence, including policing, forensic medical examination and evidence, and victim experience. She also has a research interest in violence prevention, and the use and role of technology in sexual violence perpetration, intervention and prevention. She has an ongoing interest in missing persons, adult protection and mental health, and is a qualified BACP psychotherapist.



### **Professor Nasar Meer, University of Edinburgh**

Nasar Meer is Professor of Sociology in the [School of Social and Political Sciences](#) and former Director of [RACE.ED](#) at the University of Edinburgh. He is Co-Investigator of [The Impacts of the Pandemic on Ethnic and Racialized Groups in the UK](#) (UKRI, 2021-2023) and Principal Investigator of the [Governance and Local Integration of Migrants and Europe's Refugees \(GLIMER\)](#) (JPI ERA Net / Horizon-2020). He was a Commissioner on the [Royal Society of Edinburgh's](#) (2020-2021) Post-COVID-19 Futures Inquiry, a Member of the Scottish Government COVID-19 and Ethnicity Expert Reference Group and the British Council's Outreach Program, and formerly elected co-Chair of Young Academy of Scotland (YAS), and elected Trustee of the [British Sociological Association \(BSA\)](#) and the [Social Policy Association \(SPA\)](#). He is an elected Fellow of the UK Academy of Social Sciences (FACSS), a Fellow of the Royal Society of Edinburgh (FRSE), and Trustee of the [Stuart Hall Foundation](#). He is currently co-Editor of [Identities: Global Studies in Culture and Power](#); co-Editor of [21st Century Standpoints](#) (BSA and Policy Press) and co-Editor of [Palgrave Politics of Identity and Citizenship Series](#) (PPICS).



### **Dr Jon Mendel, University of Dundee**

Jonathan Mendel has substantial experience of both policing research (particularly on police reform) and work focussed on seldom heard communities (especially in terms of trafficking, exploitation, and migration). His work on police reform and changes to the workforce contributed to discussions around the formation of Police Scotland. Through this work, alongside other projects like PhD supervision, Jonathan gained experience of working with police officers and staff on research projects (and is SIPR's Point of Contact at Dundee University). In terms of vulnerable populations, Jonathan is currently looking at how the influence of borders within the EU has made migrants more vulnerable to exploitation and is developing work with practitioners to look at failures in the anti-trafficking sector. He has previous experience of participatory work on how the Brazil World Cup impacted on the rights of children living in favelas.

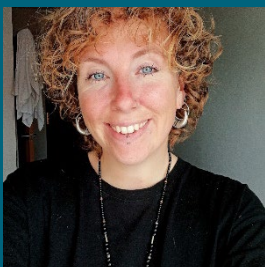


### **Craig Naylor, His Majesty's Chief Inspector of Constabulary in Scotland**

Craig Naylor was appointed His Majesty's Chief Inspector of Constabulary in Scotland in March 2022. This is an independent appointment under Royal Warrant and confers wide ranging powers to look into the "state, effectiveness and efficiency" of both Police Scotland and the Scottish Police Authority. He is also Scotland's senior advisor on policing. He joined Lothian & Borders Police in 1989, and served in a variety of uniform and detective officer posts in both city and county divisions, and in departments such as Complaints and Professional Standards, and in planning roles for the Commonwealth Heads of Government meeting in Edinburgh in 1997 and for the G8 meeting in 2005. Craig is an experienced and accredited senior investigating officer, public order and firearms commander. In recent years he has qualified and maintained accreditation as a specialist Strategic Firearms Commander. In 2004, he was promoted to Detective Superintendent and took up post with the Scottish Crime and Drug Enforcement Agency. In 2006, returned to Lothian & Borders Police as a detective Superintendent with responsibility for crime in the City of Edinburgh. In 2008 he was appointed as the force head of Professional Standards and Counter Corruption. In 2011, he was appointed as deputy commander of the City of Edinburgh, then the largest division in the UK outside of London,



becoming temporary Divisional Commander in the months prior to the transition to Police Scotland in 2013. Between 2013 and 2015 he led many improvement projects across local policing and contact, command and control division. In 2015, Craig took on the role of divisional commander for Corporate Services including risk and governance functions. In 2016 Craig was successful in the Senior Police National Assessment Centre and thereafter attended the National Police Chiefs Council Strategic Command Course. In April 2017, he was appointed to the role of Assistant Chief Constable in Lincolnshire Police. In February 2018 he was substantively promoted to Deputy Chief Constable having been doing the role on a temporary basis for the preceding 6 months. Craig joined the National Crime Agency in August 2019 as Deputy Director of Investigations leading the NCA operational response for the north of England, Scotland and Northern Ireland. In addition Craig was commander for the NCA Child Sexual Exploitation investigation teams and for Operation Stovewood the single largest law enforcement investigation into non-familial child sexual exploitation and abuse in the UK.



### **Bryony Nisbet, University of Edinburgh**

Bryony is an experienced mental health practitioner and researcher with a passion for developing evidence-based solutions for strengthening refugee integration policy and practice, which in turn can improve mental health outcomes for refugees and asylum seekers. Bryony has expertise in co-developing, managing and evaluating a range of trauma-informed, values-based, psychoeducational services across the UK, as well as contributing to and promoting a large-scale mental health infrastructural shift in Edinburgh. Bryony has developed a nuanced understanding regarding the specific challenges that women, children and lone parents face and how multifaceted these difficulties can be when intersected with refugeehood. More recently, she has gained experience researching refugees' experiences in accessing key services by leading an AMIF-funded project testing and refining Queen Margaret University's Social Connections Mapping Tool in collaboration with the British Red Cross' Family Reunion Integration Service. Bryony was also the Co-investigator in the SIPR-funded project exploring refugee and asylum seeker experiences, trust and confidence with Police Scotland. Bryony has just started undertaking her PhD at the University of Edinburgh which aims to generate a better understanding of how the experience of forced migration produces and impacts on sole parenting.



### **Dr Victor Olisa QPM, Police Scotland**

Victor served as a police officer for 35 years. He joined Surrey Police in 1982 straight from university, where he obtained a BSc Biochemistry (Hons) degree. He transferred to the City of London Police in 1990 and worked in various roles that included Detective Inspector in the Fraud Squad. In 2003 he went on secondment to the Home Office to work on Stop and Search in the Office for Criminal Justice Reform. The work involved advising Ministers on policy and chief police officers on good practice in their officers' use of stop and search. In 2005 he was awarded a PhD in Criminology by the London School of Economics and Political Science. He transferred to the Metropolitan Police Service (MPS) in April 2006 on promotion to Superintendent and in April 2012 he was promoted to Chief Superintendent and posted to Bexley Borough as a Borough Commander. In 2013 he moved to Haringey as the Borough Commander, during one of the most challenging periods in the history of the Borough and the MPS. In 2016 he took on the role of head of Diversity



and Inclusion for the MPS. In 2017, Victor was awarded the Queen's Police Medal for distinguished police service. In October 2017 he retired from the Police Service and spent six months as a Visiting Fellow at the London School of Economics and Political Science and remains an associate staff there. Since retirement Victor has worked voluntarily as a Director for Safeguarding at Surrey County Football Association, a Trustee at Middlesex Learning Partnership. He is a visiting lecturer at Portsmouth University He works as an advisor to a civil society organisation called Civil Rights Defenders, in Sweden. He joined the Board of Governors at NACRO as a Trustee in May 2020.



**Dr Megan O'Neill, University of Dundee**

Megan O'Neill is a Reader in Social Sciences at the University of Dundee and has an extensive background of policing research with a focus on issues of social interaction in policing, both within the organisation and with the public and partners. Her work has included studies of football policing, Black Police Associations, community policing, partnership working, plural policing, surveillance and Police Community Support Officers. She is part of 'PolStops', a COST Action Network on stop and search in the EU. Megan led the 'EyesOnline' project, a study of state surveillance of online communications. She was also part of the Unity Project, funded by the European Commission's Horizon 2020 programme, to study community policing and its adaptation to the new challenges of policing neighbourhoods across the EU. She was appointed as the SIPR Associate Director for the Police-Community Relations Network in August 2018.



**Jimmy Paul, Head of Scottish Violence Reduction Unit**

Jimmy Paul is the newly appointed Head of the Scottish Violence Reduction Unit. He is a Trustee of the charity Lumos, seeking to end the institutionalising of children worldwide. He formerly worked as the Director at the Wellbeing Economy Alliance Scotland which is building an economy which is in service of people and planet. He was a Consultant at the Centre for Excellence for Looked after Children in Scotland and a co-chair at the world-leading Independent Care Review, which produced The Promise. He was also a manager across health and social care services having began his leadership career on the prestigious NHS Management Training Scheme. He is a service designer, executive coach, and has represented Scotland internationally on leadership programmes with the World Economic Forum and the British Council. Jimmy has lived experience of poverty and growing up in the 'care system' and is committed to building a UK where all young people can flourish. A consistent theme in his career and voluntary work has been ensuring that we act in a preventative way, as well as ensuring that there is a 'nothing about us without us' approach to change, valuing lived experiences in everything.



**Dr Annette Robertson, Glasgow Caledonian University**

Dr Annette Robertson is Senior Lecturer in Criminology at Glasgow Caledonian University and also Interim Head of the Department of Social Sciences. She has been at GCU since 2007 and previously worked as a researcher at the Scarman Centre, and Lecturer in Criminology at the University of Leicester. Annette has conducted research on democratic police reform in Russia and transition countries; police violence in Russia; the use of anti-social behaviour legislation and dispersal zones in the East End of Glasgow; police training on procedural justice; and international criminal justice policy transfer between the UK and Russia/Ukraine (community policing focus), and America and the UK (violence reduction focus). Most recently she has been involved in research (with Dr Bill Graham) on crime prevention facilitation through the use of social enterprise mechanisms. She has published in: The Journal of Criminology and Criminal Justice; The Journal of Post-Soviet Power Institutions; Police Practice and Research: An International Journal; Journal of Contemporary Criminal Justice; European Journal of Criminal Justice and Policy Research; and the International Journal of Crime Prevention and Community Safety. Annette has supervised PhD studies in Police attitudes towards youth interventions; Policing violent crime and international policy transfer; Procedural justice, operational effectiveness and citizen co-production: a case study of the impact of A8 migration on policing and racial and ethnic diversity in Scotland; Institutional responses to sexual exploitation of children and young people; Understanding the sexual exploitation of children and young people using network analysis; and Technology adoption in the public sector: an evaluation of a key national policing programme.



**Dr Catriona Stewart OBE, Scottish Police Authority**

Catriona joined the Authority in April 2021. She is the Executive Trustee and founder of the Scottish Women's Autism Network which she chaired for 4-years. Catriona has experience of board membership in a variety of contexts and sectors, and of working for positive outcomes to community, stakeholder and organisational needs. She has worked in an advisory capacity at national level, including to the Independent Review of the Mental Health Act (Scotland) and the Scottish Government's Improving Understanding of Autism/Different Minds Campaign. In her community support, advocacy and educational work, Catriona takes a Human Rights perspective, focussing on developing a positive narrative of diversity, equality, and inclusion. In 2020, and in her capacity with the Scottish Women's Autism Network, Catriona joined the Independent Advisory Group set up to review Police Scotland's use of temporary police powers to tackle coronavirus.



### **Chief Inspector Jari Taponen,**

Dr Jari Taponen is the head of the surveillance and preventive police unit of the Helsinki Police Department. He has a long police career in various police positions. He has developed and adapted preventive police methods and measures in Finnish contexts such as community policing, multi-professional work, prevention of violent extremism and policing in social media. He has also published several scientific and peer-reviewed articles on the effectiveness of the police in different contexts.



### **Dr Maureen Taylor, Glasgow Caledonian University**

I am a Lecturer in Criminology and Policing at Glasgow Caledonian University and I am also the founder and Co-Director of the Scottish Cold Case Unit at GCU where we work with Locate International and Police Scotland reviewing unsolved cases involving missing people and unidentified people, I have a background in forensic investigation, financial investigation and intelligence analysis and I have worked with offenders in community and custodial settings, and designed and delivered training to practitioners in a range of disciplines. I am also the Chief Operating Officer at Locate International. I have a PhD in Criminology, where my research used social network analysis to explore the groups and networks involved in child sexual exploitation in England. I have previously undertaken research in child sexual exploitation, education approaches to burnout and PTSD in the police, domestic abuse and sexual violence, child criminal exploitation, and human trafficking. I am currently involved in research on missing Vietnamese adults in the UK, the UK response to trafficking and modern slavery involving Vietnamese nationals, emotional labour and public protection policing, sexual violence and young people in Scotland, and domestic homicide in Scotland.



### **Dr Nicole Vidal, Queen Margaret University**

Nicole is a research fellow with over ten years of experience working in the area of inequalities in healthcare and social services, specifically marginalisation of particular populations. Nicole has specialist interest in local understandings of health, illness and disease, and how they intersect with multidimensional risk factors associated with adverse health effects. She has been involved in various projects focusing on the social aspects of health and social care, including increasing access and delivery of services, and understanding the issues important for vulnerable groups. Nicole was the Principal Investigator in the SIPR-funded project exploring refugee and asylum seeker experiences, trust and confidence with Police Scotland as part of the Seldom Heard Communities grant. She has also been involved in research of refugees' experiences in accessing key services as part of the AMIF-funded project: New Scots Integration: Pathways to Social and Economic Inclusion as well as leading research on the mental health impacts of Covid-19 on refugees and asylum seekers.



**Dr Amy Watson,**

Amy C Watson, PhD is a professor in the School of Social Work at Wayne State University in Detroit, Michigan. Trained as a mental health services researcher, Amy Watson, PhD has focused on people with serious mental illnesses that come in contact with the criminal legal system and interventions to prevent and reduce criminal legal involvement. She has conducted extensive research on police encounters with persons with mental illnesses and the Crisis Intervention Team (CIT) model. She has also examined mental health courts and prison reentry programs. Her current work is looking at models to reduce or eliminate the role of law enforcement in mental health crisis response. Earlier in her research career, she was the project director of a NIMH Center focused on mental illness stigma, and stigma reduction remains an important theme in her work. Other professional activities include serving on the CIT International Board of Directors from 2016-2021, (as President of the Board 2020-2021) and on the compliance team for the Department of Justice Settlement Agreement with the City of Portland, Oregon. Her direct practice experience includes working as a probation officer on a team serving clients with serious mental illnesses and as a Forensic Social Worker/Mitigation Specialist working on death penalty cases. She has a BA in Criminal Justice from Aurora University and an AM and PhD from the University of Chicago School of Social Service Administration.



**Dr Christine A. Weirich, University of Leeds**

Christine is a research fellow within the Vulnerability and Policing Futures Research Centre based at the University of Leeds. She is working on the project relating to the prevention of online child sexual victimisation and the development of minimum policing standards, exploring what the public think the core functions of the police are, what they want from the police and what they think police should do. Christine joined the University of Leeds in 2020 as a researcher on project which thought to rethink, redesign and adapt existing tools and methods to help local security actors anticipate and better respond to security challenges. Prior to this, she completed her PhD at the University of Glasgow in 2019. Her thesis focused on the issue of antiquities trafficking and situational crime prevention. At the University of Glasgow Christine was part of the Trafficking Culture research group, as well as the Scottish Centre for Crime and Justice Research (SCCJR).



**Associate Professor Andrew Wooff, Edinburgh Napier University**

I am an Associate Professor of Criminology at Edinburgh Napier University and the Head of Social Sciences and former Programme Leader for BSc (Hons) Policing and Criminology. I am currently working on 2 externally funded COVID-19 focused pieces of research: the first (PI, SFC funded, £44k) is examining the pluralised policing responses to the pandemic in Scotland. The second (Co-I, ESRC funded, £36k) explores local authority partnership responses to the pandemic. My research interests are varied and interdisciplinary, informed by extending theoretical developments in criminology, geography and rural sociology. Prior to joining Edinburgh Napier University in 2015, I completed my PhD in 2014 under the supervision of Professor Nick Fyfe at the University of Dundee. This focused on anti-social behaviour in rural Scotland. During my PhD I was seconded into the Police Reform team where I completed research on partnership working. I subsequently completed a Post-Doc at the Centre for Criminological Research at the University of Sheffield, funded by the ESRC, which explored police custody in England and Wales.

## Thank you to our wonderful poster contributors!

Posters will be on display and voting will be open throughout the postgraduate symposium as well as the main conference. Winner of the Best Postgraduate Poster and Best Poster for SIPC will be decided by popular vote. Votes for favourite main conference and postgraduate posters will be calculated at the end of each day with the awards for best posters being presented at the end of each event.

### Main Conference Posters

Belinda Onyeashie - Trusted Evidence Trails and Timeline for Law Enforcement during Investigations

Esme O'Donnell - Policing the Pandemic: A place-based analysis of public and police sensibilities, and the impact on police legitimacy

Dr Juraj Sikra - Improving cybercrime reporting in Scotland

Ólafur Örn Bragason - Establishment of Police Science as a University Discipline in Iceland: Reasons for the 2016 police education reform and its effects

### Postgraduate Posters

Belinda Onyeashie - Trusted Evidence Trails and Timeline for Law Enforcement during Investigations

Esme O'Donnell - Policing the Pandemic: A place-based analysis of public and police sensibilities, and the impact on police legitimacy

Dr Juraj Sikra - Improving cybercrime reporting in Scotland

Dr Mahnoz Ilias - Navigating Challenges in Policing: Understanding the impact of motherhood, reproductive age and workplace social support on the wellbeing of female police officers and staff

Dr Simon-Lewis Menzies - Tipping the Scales of Justice: Scientific Evidence & Decision-Making - A Third Sector Perspective



# *Thank You!*

In addition to our speakers, panellists, chairs, and poster presenters, our sincerest thanks go to everyone who made this conference possible this year.

## **Event Coordination**

Monica Craig

Dr Simon-Lewis Menzies

Dr Olivia Coombes

## **Content Coordination**

Professor Liz Aston

Professor Lesley McMillan

## **Suppliers**

The University of Edinburgh

The John McIntyre Conference Centre

Jenny Capon (Jenny Capon Draws)